



# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

**Our Mission:**

“Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future”.

**Our Vision:**

“To meet the needs of all learners while Sparking curiosity and joy in learning”.

**Our Motto:**

“Small schools make a difference”.

**Our Values:**

- “Positive, professional relationships & sense of team
- Kindness with expectations
- Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects”.

## Regular Board Meeting 2024/11 MINUTES

Monday, October 21, 2024 – 6:30 p.m.

**Videoconference & Teleconference**

Microsoft Teams meeting  
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 492 473 170#

<b>Board Chair:</b> Pinky McRae	<b>Director:</b> Will Goodman
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART I: Regular Board Meeting  
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.  
Section (B) In-Camera: – (closed to public) 7:48 p.m.

**1.0 Roll Call**

<b><u>Trustees</u></b>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megan			x			Nesbitt, Jason			x		
Fairservice, Dan				x		Pristanski, Kal			x		
Jarvis, Allison			x			Michano, Julie	x				
Liscomb, Pat				x		Krause, Zoey (Student)			x		
McRae, Pauline (Pinky)	x					Anthony, Miley (Student)			x		
First Nation Trustee (Vacant)											

<b><u>Board Administrators</u></b>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>				
	OS	TC	VC	A	R
Goodman, William: <i>Director of Education</i>	x				
Leroux, Carole: <i>Superintendent of Education</i>	x				
Love-Jedruch, Flora: <i>Superintendent of Education</i>	x				
Marton, Alex: <i>Superintendent of Business</i>	x				
Balog, Tara: <i>Assistant Superintendent</i>			x		
Brewster, Annick: <i>Assistant Superintendent</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>	x				
Chouinard, Connie: <i>Team Lead – Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant &amp; Communications Coordinator</i>	x				
Zeleny, Lisa: <i>Executive Assistant</i>			x		

**Land Acknowledgement**

Superintendent of Business Alex Marton provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we gather upon. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

**Local Government Week**

Each year, Ontario celebrates Local Government Week during the third week of October to raise public and youth awareness about the critical role local governments play in our communities. This year, Local Government Week takes place from October 21-25<sup>th</sup>. This week is all about raising awareness of how local leaders, like our amazing Trustees and Student Trustees, contribute to our schools and support our students' success. We are incredibly grateful for your dedication, hard work, and commitment to making a difference in education. Thank you for all that you do.

**Feast and Feedback Event**

Feast and Feedback sessions are happening on October 24<sup>th</sup> at 5:30 p.m. at multiple locations across the district. If you are available, this is a great opportunity to meet families and participate in a casual meal and conversation regarding the multi-year strategic plan.

**2.0 Regular Meeting Call to Order****129/24**Moved by: *Trustee J. Michano*Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, October 21, 2024, be called to order at 6:35 p.m.

Carried**3.0 Approval of Agenda**

Item 8.1.2.1 Board Audit Committee Annual Report to the Board was added to the agenda.

**130/24**Moved by: *Trustee M. Brunskill*Second: *Trustee K. Pristanski*

✓ **That**, the agenda for the Superior-Greenstone DSB 2024/11 Regular Board Meeting, October 21, 2024, be accepted and approved as amended.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest provided at this time.

**5.0 Minutes: Board Meetings and Board Committee Meetings****5.1 Board Meeting Minutes****131/24**Moved by: *Trustee J. Michano*Second: *Trustee J. Nesbitt*

✓ **That**, the minutes of the following Board Meeting be adopted as presented:

1. Regular Board Meeting 2024/10: September 16, 2024;

Carried**5.2 Board Committee Meeting Minutes****5.2.1 Committee Meeting Minutes****132/24**Moved by: *Trustee M. Brunskill*Second: *Trustee A. Jarvis*

✓ **That**, the minutes of the following Board Committee meetings be acknowledged as received:

1. Special Education Advisory Committee June 4, 2024
2. Board Audit Committee June 5, 2024

Carried

## 5.2.2 Board Policy Review Committee: October 1, 2024

**133/24**

Moved by: Trustee A. Jarvis

Second: Trustee J. Nesbitt

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of October 1, 2024 and approves as reviewed:

- P-215 Trustee Honorarium
- P-717 Workplace Harassment and Human Rights

to be posted to the Board website with an implementation date of October 22, 2024, and all of which shall supersede any previous policies.

Carried

## **6.0 Business Arising Out of the Minutes**

Nil.

## **7.0 Delegations and/or Presentations**

### 7.1 Showcasing Learning: Nipigon-Red Rock District High School: Trades Opportunities for Skilled Workers

Student Success System Principal Kyle Thomson shared a video presentation that highlighted the trades learning opportunities. The presentation showcased programs such as OYAP, level up skilled trades career fair, career pathways and trades. He also announced the Indigenous Youth Skilled Trades project that has been supported by generous grants from several community partners to build tiny houses to address housing crisis in remote FN Communities.

### 7.2 Excellence in Education: Manitowadge High School: Meaningful Community Connections and Partnerships

Principal Jody Kuczynski provided a video presentation that highlighted how the Manitowadge High School is the hub of the community. She showcased the incredible cooperative education opportunities that are available to students that have been made possible through several community partnerships.

### 7.3 Report No. 77: Student Trustee Report: October 2024

Student Trustees Zoey Krause and Miley Anthony provided a presentation of their written report. They provided updates on their first student senate meeting and the training provided to student senators regarding their roles and responsibilities. Students gathered for the annual Student Leadership conference that was supported by the Harmony Movement. Student leaders from both elementary and secondary schools from across the district were in attendance. The conference was centered around leadership, equality, inclusivity, social change, and collaboration.

## **8.0 Reports and Matters for Decision**

### 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

#### 8.1.1 Special Education Advisory Committee (SEAC) Report

The SEAC meeting took place on Tuesday, October 8, 2024. The agenda includes updates from community partners, discussions regarding electronic referral system and mental health literacy. The next meeting date is November 12, 2024.

#### 8.1.2 Board Audit Committee Report

##### 8.1.2.1 Report No. 85: 2023-2024 Audit Committee Annual Report

**134/24**

Moved by: Trustee K. Pristanski

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB, having received Report No. 84: 2023-2024 Audit Committee Annual Report, accepts the 2023-2024 Audit Committee Annual Report to the Board.

Carried

8.1.3 Occupational Health and Safety Committee (OH&S) Report

The Occupational Health and Safety Committee met on October 16, 2024 and discussed member training and collaborated regarding membership recruitment/appointment. The committee reviewed the terms of reference, site reports and discussed workplace violence.

8.1.4 Board Policy Review Committee (BPRC) Report

The Board Policy Review Committee met on October 1, 2024. The meeting minutes and the policies forwarded for approval were included in the board meeting package. The next meeting date is scheduled for November 26, 2024.

**9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Alex Marton*

9.1 Report No. 78: Trustee Professional Development Funds 2024-2025

The Superintendent of Business provided a review of the report. The Board Chair noted that the July 22, 2025, CSBA conference is an interprovincial event. She discussed the application process, that is required as per our policy, for Trustees who are interested in attending.

9.2 Report No. 79: Capital Summary 2023-2024

Manager of Facilities Gord Muir provided a PowerPoint presentation that showcased the work that has taken place across the district.

9.3 Report No. 80: Capital Project 2024-2025

The Manager of Facilities provided a review of the capital projects expected for the 2024-2025 school year.

**10.0 Reports of the Director of Education**

*Director of Education: William Goodman*

10.1 Report No. 81: Director's Monthly Report: October 2024

Director of Education Will Goodman provided a review of the Director's Monthly Report that showcased the work happening in our schools across the district.

**11.0 Reports of the Education Committee**

*Superintendent of Education: Carole Leroux  
Superintendent of Education: Flora Love-Jedruch  
Assistant Superintendent: Tara Balog  
Assistant Superintendent: Annick Brewster*

11.1 Report No. 82: Math Achievement Action Plan

Assistant Superintendent Tara Balog provided a detailed review of the Math Achievement Action Plan, and the strategies used, such as the Math Coach Team, that have proven to have had a positive impact on student achievement.

**135/24**

*Moved by: Trustee A. Jarvis                      Second: Trustee J. Michano*

*✓ That, the Superior-Greystone DSB having received Report No. 81, Math Achievement Action Plan, endorse the Math Achievement Action Plan, effective October 21, 2024.*

Carried

11.2 Report No. 83: Student Achievement Plan 2024-2025

Assistant Superintendent Annick Brewster provided a detailed review of the Student Achievement Plan for 2024-2025. She discussed how the plan is in alignment with the Multi-Year Strategic Plan and focused on improving student success in literacy and math.

11.2 Report No. 84: EQAO Results 2023-2024

The Assistant Superintendent Annick Brewster and System Principal Kyle Thomson provided a detailed presentation of the EQAO results. The results from the 2023-2024 EQAO demonstrate how students from SGDSB are achieving and because of the enhanced reporting system we are able to compare the results to the 2022-2023 and 2021-2022 school years. This data is used to determine areas of need and focus for student learning in reading, writing, mathematics, and attitudes in relation to each of these areas.

When comparing results, we noted that achievement for students achieving at, or above provincial standard is consistently improving overall.

## **12.0 New Business**

Board Chair: Pinky McRae

### **12.1 Board Chair**

#### **12.1.1 Request Special Board Meeting Date**

The Code of Conduct Committee has concluded their review and therefore, a special Board Meeting is required. A calendar invitation has been sent for October 30, 2024, at 6:30 p.m. Thus far, two Trustees have advised that they are not available. Therefore, a new meeting date will be determined, and another invitation will be sent out to Trustees with a newly proposed date.

#### **12.1.2 Trustee Professional Development – November 18, 2024**

The Organizational Board meeting is scheduled for November 18<sup>th</sup> at 1:00 p.m. A professional development session will be scheduled for Trustees for the morning portion of the day and is scheduled to begin at 9:00 a.m. A survey will be sent to Trustees to help staff with organizing the day and to determine attendance numbers for meals and hotel accommodations.

### **12.2 Trustee Associations and Other Boards**

#### **12.2.1 Reminder: OPSBA Northern Conference October 26-27, 2024**

The Board Chair noted that four Trustees are registered to attend. A report will be provided at the next meeting with the information collected at the conference.

Trustee Nesbitt attended a Board of Directors meeting at the end of September. A verbal update will be provided at the next meeting. He advised that on Monday, October 28, 2024 the OPSBA President will be traveling to our region. During their trip, they will tour the Nipigon-Red Rock District High School and one of our schools in Terrace Bay.

### **12.3 Trustee Activities**

Nil.

### **12.4 Ministry Updates for Trustees**

The Director shared information regarding recent Ministry of Education updates. The group discussed the various areas where additional advocacy is recommended.

### **12.5 Future Board Meeting Agenda Items**

The Board Chair reminded Trustees to send any agenda items for the October Regular Board meeting to her attention or Director Will Goodman.

## **13.0 Notice of Motion**

Nil.

## **14.0 Observer Comments**

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:48 p.m.

## **15.0 Committee of the Whole Board (In-Camera Closed)**

### **15.1 Agenda: Committee of the Whole Board – Closed**

**136/24**

Moved by: Trustee J. Michano

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:48 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

**137/24**

Moved by: Trustee J. Nesbitt Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:12 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

16.1 **138/24**

Moved by: Trustee M. Brunskill Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:

1. Regular Board Meeting 2024/10: September 16, 2024;

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

**17.0 Adjournment**

**139/24**

Moved by: Trustee M. Brunskill Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB 2024/11 Regular Board Meeting, Monday, October 21, 2024 adjourn at 8:13, p.m.

Carried

**2024 - Board Meetings**

*Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.*

Monday, October 21, 2024

Monday, November 18, 2024  
(1:00 p.m.) \*Designate Site: Board Office

Monday, December 2, 2024

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2024/11**

Committee of the Whole Board: Closed Session.

Monday, October 21, 2024

Videoconference and Teleconference

**T O P I C S**

<b>Board Chair:</b> Pinky McRae	<b>Director:</b> William Goodman
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 7:48 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes  
1. Regular Board Meeting 2024/10: September 16, 2024
- 4.0 Report No. IC-07-24:
- 5.0 Personnel Item:

**Regular Board Meeting 2024-11**

Monday, October 21, 2024

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2024

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR