



# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

**Our Mission:**

“In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together”.

**Our Vision:**

“Inspiring our students to succeed and make a difference”.

**Our Motto:**

“Small schools make a difference”.

**Our Values:**

“Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking”.

## Regular Board Meeting 2024/06

### MINUTES

Monday, April 29, 2024 – 6:30 p.m.

**Videoconference & Teleconference**

Microsoft Teams meeting  
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 802 460 050#

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting  
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.  
Section (B) In-Camera: – (closed to public) 8:15 p.m.

### **1.0 Roll Call**

<u><b>Trustees</b></u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megen					x	Nesbitt, Jason			x		
First Nation Trustee(Vacant)						Pristanski, Kal			x		
Jarvis, Allison			x			Michano, Julie			x		
Liscomb, Pat			x			Hunter, Emeraude (Student)			x		
McRae, Pauline (Pinky)			x			Krause, Zoey (Student)			x		

<u><b>Board Administrators</b></u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Leroux, Carole: <i>Superintendent of Education</i>			x		
Balog, Tara: <i>Assistant Superintendent</i>			x		
Brewster, Annick: <i>Assistant Superintendent</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>					x
Dee, Christine: <i>Team Lead – Payroll Services</i>			x		
Chouinard, Connie: <i>Team Lead – Business Services</i>					x
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					x
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant &amp; Communications Officer</i>			x		
Zeleny, Lisa: <i>Executive Assistant</i>			x		

## **Land Acknowledgement**

Superintendent of Education, Carole Leroux provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

## **2.0 Regular Meeting Call to Order**

**63/24**

Moved by: *Trustee J. Michano*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, April 29, 2024, be called to order at 6:35 p.m.

Carried

## **3.0 Approval of Agenda**

The board agenda was amended for item 10.2 to read as Director's Performance Evaluation.

**64/24**

Moved by: *Trustee J. Nesbitt*

Second: *Trustee K. Pristanski*

✓ **That**, the agenda for the Superior-Greenstone DSB 2024/05 Regular Board Meeting, April 29, 2024, be accepted and approved as amended.

Carried

## **4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest.

## **5.0 Minutes: Board Meetings and Board Committee Meetings**

### **5.1 Board Meeting Minutes**

**65/24**

Moved by: *Trustee J. Nesbitt*

Second: *Trustee A. Jarvis*

✓ **That**, the minutes of the following Board Meeting be adopted as presented:

1. Regular Board Meeting 2024/05: March 25, 2024;
2. Special Board Meeting 03/2024: April 8, 2024;

Carried

### **5.2 Board Committee Meeting Minutes**

#### **5.2.1 Committee Meeting Minutes**

**66/24**

Moved by: *Trustee A. Jarvis*

Second: *Trustee J. Nesbitt*

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Special Education Advisory Committee March 5, 2024

Carried

## **6.0 Business Arising Out of the Minutes**

There is no business arising from the minutes.

## **7.0 Delegations and/or Presentations**

### **7.1 Showcasing Learning: Math Coaches - Knowing Our Math Learners**

A video presentation was introduced by Assistant Superintendent Tara Balog. The presentation highlighted the first year of the Math Coach program. She highlighted the positive impacts the program has had on students and teachers.

### **7.2 Excellence in Education: Manitouwadge Public School – Reimagining Learning**

Principal Cameron Craig provided an introduction to the video created by Assistant Superintendent T. Balog. The presentation focused on the literacy work that staff at Manitouwadge Public School are engaged in to support student learning based on their needs.

The presentation showcased the supportive learning programs that are being utilized and assisting in providing equity of outcomes for all students in reading.

- 7.3 Report No. 44: Student Trustee Report: April 2024  
Student Trustee Emeraude Hunter and Zoey Krause presented their report. They highlighted the activities they have been engaged in including the preparation for the Student Trustee elections. They also provided an update regarding OSTA-AECO virtual conference and an upcoming presentation that Emeraude will be providing at the OPSOA event.

## **8.0 Reports and Matters for Decision**

### **8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)**

#### **8.1.1 Special Education Advisory Committee (SEAC) Report**

The Special Education Advisory Committee met on April 9, 2024 and received a report from the Positive Behaviour team. They also discussed the Indigenous Mental Health Case Management position. They received a detailed presentation regarding the Student Achievement Plan. The next meeting is scheduled for May 7, 2024.

#### **8.1.2 Indigenous Education Advisory Committee (IEAC) Report**

The Indigenous Education Advisory Committee met on April 23, 2024. The meeting agenda included a presentation by the Indigenous Education Manager regarding the three regional Powwows, and presentations from the Grad Coaches. The Director discussed the resignation of Trustee Cormier and the process that will be taking place to fill the vacant role. The Committee also discussed the summer learning programs and Indigenous Student Trustee position update. The next meeting is scheduled for May 22, 2024.

#### **8.1.3 Occupational Health and Safety Committee (OH&SC) Report**

The Occupational Health and Safety Committee met on April 25, 2024. The Committee received a report from the Plant Services Manager on the e-base reporting. They reviewed the Committee Terms of Reference, and an update was provided on asbestos management.

## **9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Alex Marton*

### **9.1 Report No. 45: SEIU Pay Adjustment**

**67/24**

*Moved by: Trustee Kal                      Second: Trustee Allison*

*✓ That, the Superior-Greenstone DSB having Received Report No. 45, approves the addition of \$61,000 in expenses for the 2022-2023 Estimates.*

*Carried*

## **10.0 Reports of the Director of Education**

*Director of Education: Nicole Morden Cormier*

### **10.1 Report No. 46: Director's Monthly Report: April 2024**

The Director of Education Nicole Morden Cormier provided an overview of the report. She highlighted the theme of celebrating neurodiversity. She noted that during the month of April, schools have celebrated neurodiversity and that how we experience the world is different depending on how our brains work. The report highlighted how our schools and system individuals lead through diversity and how every child is welcomed and celebrated for the diversity that they bring.

### **10.2 Report No. 47: Regulation 83/24: Director's Performance Evaluation**

The Director provided a detailed review of the report. She discussed the new regulation regarding Director's Performance Evaluation and the policy changes required to reflect the new

regulation. The new process will be implemented upon the start of the new Director in September 2024. The changes will be brought to the Board Policy Review Committee meeting in June.

## **11.0 Reports of the Education Committee**

*Superintendent of Education: Will Goodman  
Superintendent of Education: Eric Fredrickson  
Superintendent of Education: Carole Leroux  
Assistant Superintendent: Tara Balog  
Assistant Superintendent: Annick Brewster*

- 11.1 Report No. 48: Finalized Elementary Teaching Staffing and Organization for September 2024  
Superintendent of Education Eric Fredrickson provided a review of the finalized Elementary Teaching Staffing and Organization for September 2024. He discussed how the school board is managing the decline in enrollment due to small junior kindergarten cohort.

**68/24**

*Moved by: Trustee J. Michano Second: Trustee K. Pristanski*

*✓ That, the Superior-Greenstone DSB having received Report No. 48, Finalized Elementary Teaching Staffing and Organization for September 2024, approves the staffing as presented.*

Carried

- 11.2 Report No. 49: 2024-2025 Finalized Secondary Staffing  
Superintendent of Education Carole Leroux advised that there were no changes made to the report from what was previously presented.

**69/24**

*Moved by: Trustee J. Nesbitt Second: Trustee J. Michano*

*✓ That, the Superior-Greenstone DSB having Received Report No. 49, 2024-2025 Finalized Secondary Staffing, approves the Secondary staffing as presented.*

Carried

- 11.3 Report No. 50: Student Achievement Plan Public Reporting  
Assistant Superintendent Annick Brewster provided a review of the report. She outlined the information that is shared with the public as part of the new public reporting requirement. She discussed the strategies and actions that are incorporated in the 3-year plan.

- 11.4 Report No. 51: SGDSB Attendance Report  
Mental Health Manager Deana Renaud provided a detailed review of the report. She outlined the slight improvements that have been achieved and the initiatives that are being implemented to improve attendance.

## **12.0 New Business**

*Board Chair: Pinky McRae*

### 12.1 Board Chair

#### 12.1.1 Update: Minister and Board Chair Teleconference

Board Chair Pinky McRae advised that the Minister has not held a teleconference meeting since last reported. However, the Board Chair attended the Ministry announcement gathering with the Director and Minister of Education. There was no opportunity to speak with the Minister at the gathering.

#### 12.1.2 Resignation: Paul Cormier (First Nation Trustee)

The Director advised that process to replace the First Nation Trustee is managed by the First Nation communities. The communities have been advised of Trustee Cormier's resignation. On behalf of the Board Chair McRae expressed gratitude for his years of dedicated service and commitment.

**70/24**

*Moved by: Trustee J. Michano Second: Trustee J. Nesbitt*

*✓ That, the Superior-Greenstone DSB accept the resignation of First Nation Trustee Paul Cormier, effective April 17, 2024 with regret.*

Carried

12.1.3 Correspondence: Letter to Ministry of Transportation April 4, 2024

A response was issued today from the Ministry of Transportation. This was shared with Trustees via email as well as provided as part of the agenda package for information.

12.1.4 Correspondence: Letter from Ministry of Education: Calendar Approval

Provided for information.

12.2 Trustee Associations and Other Boards

Trustee Nesbitt attended the OPSBA Labour Relations Symposium and Board of Directors meeting. He provided a brief verbal report and advised that a full written report would be provided at the next meeting.

The Board Chair advised that four Trustees have expressed interest in attending the OPSBA AGM. Administration will reach out regarding travel arrangements and next steps.

Note: Trustee Pat Liscomb left the meeting at 8:08 p.m.

12.3 Ministry Updates for Trustees

The Senior Leadership Team shared information regarding recent Ministry of Education updates. The group discussed the various areas where additional advocacy is recommended.

12.4 Future Board Meeting Agenda Items

The next meeting is being held at Dorion Public School. Please watch for an email from the Executive Assistant requesting your attendance confirmation and travel needs so that she may finalize booking the accommodations and meals. Prior to the meeting, a tour of the school will be provided.

**13.0 Notice of Motion**

Nil.

**14.0 Observer Comments**

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:15 p.m.

**15.0 Committee of the Whole Board (In-Camera Closed)**

15.1 Agenda: Committee of the Whole Board – Closed

**71/24**

Moved by: Trustee J. Nesbitt

Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:15 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

**72/24**

Moved by: Trustee J. Michano

Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:53 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

16.1 **73/24**  
 Moved by: Trustee A. Jarvis Second: Trustee K. Pristanski  
 ✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:  
 1. Regular Board Meeting 2024/05: March 25, 2024;

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

**74/24**  
 Moved by: Trustee J. Nesbitt Second: Trustee K. Pristanski  
 ✓ **That**, the Superior-Greenstone District School Board, having received In-Camera Report No. IC-04-24 Ratification of Collective Agreement – ETFO-OT, ratify the Memorandum of Settlement on Local Terms for September 1, 2022 to August 31, 2026 with ETFO and District 6B.

Carried

**17.0 Adjournment**

**75/24**  
 Moved by: Trustee J. Nesbitt Second: Trustee K. Pristanski  
 ✓ **That**, the Superior-Greenstone DSB 2024/06 Regular Board Meeting, Monday, April 29, 2024 adjourn at 8:55 p.m.

Carried

<b><u>2024 - Board Meetings</u></b>		
<i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i>		
Monday, May 27, 2024 <i>*Designate Site: Dorion Public School</i>		
Monday, June 24, 2024	Monday, July 15, 2024	Monday, August 26, 2024
Monday, September 16, 2024 <i>*Designate Site: Lake Superior High School</i>	Monday, October 21, 2024	Monday, November 18, 2024 (1:00 p.m.) <i>*Designate Site: Board Office</i>
Monday, December 2, 2024		

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2024/06**

Committee of the Whole Board: Closed Session.

Monday, April 29, 2024

Videoconference and Teleconference

**TOPICS**

<b>Board Chair:</b> Pinky McRae	<b>Director:</b> Nicole Morden Cormier
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:15 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes  
1. Regular Board Meeting 2024/05: March 25, 2024
- 4.0 Report No. IC-04-24
- 5.0 Personnel Item A:
- 6.0 Business Item A:
- 7.0 Business Item B:

**Regular Board Meeting 2024-06**

Monday, April 29, 2024

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2024

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR