



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

“Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future”.

Our Vision:

“To meet the needs of all learners while Sparking curiosity and joy in learning”.

Our Motto:

“Small schools make a difference”.

Our Values:

- “Positive, professional relationships & sense of team
 - Kindness with expectations
 - Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects”.

Special Board Meeting 2024/05

AGENDA

Tuesday, November 12, 2024 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting - [Join the meeting now](#)

1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 235 861 119#

Board Chair: Pinky McRae

Director: Will Goodman

VC Sites: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Special Board Meeting
PART II: Special Board Meeting

Section (A): – (Open to public): 6:30 p.m.
Section (B): In-Camera- (Closed to public) TBA

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megen						Nesbitt, Jason					
Fairservice, Dan						Pristanski, Kal					
Jarvis, Allison						Michano, Julie					
Liscomb, Pat						Krause, Zoey (Student)					
McRae, Pauline (Pinky)						Anthony, Miley (Student)					
First Nation Trustee(Vacant)											

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Goodman, William: <i>Director of Education</i>					
Leroux, Carole: <i>Superintendent of Education</i>					
Love-Jedruch, Flora: <i>Superintendent of Education</i>					
Marton, Alex: <i>Superintendent of Business</i>					
Balog, Tara: <i>Assistant Superintendent</i>					
Brewster, Annick: <i>Assistant Superintendent</i>					
Harris, Brent: <i>Manager of Financial Services</i>					
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>					
Dee, Christine: <i>Team Lead – Payroll Services</i>					
Chouinard, Connie: <i>Team Lead – Business Services</i>					
Nault, Denis: <i>Manager of Human Resources</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Kitchener, Nick: <i>Manager of Information Technology</i>					
Renaud, Deana: <i>Mental Health Manager</i>					
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>					
Christianson, GerriLynn: <i>Executive Assistant & Communications Coordinator</i>					
Zeleny, Lisa: <i>Executive Assistant</i>					

PART I: <i>Special Board Meeting</i>	Section (A): – (open to public): 6:30 p.m.
--------------------------------------	--

2.0 Special Board Meeting Call to Order

✓ *That, the Superior-Greenstone DSB Special Board Meeting on Tuesday, November 12, 2024 be called to order at _____ p.m.*

3.0 Approval of Agenda

✓ *That, the agenda for the Superior-Greenstone DSB 05-2024 Special Board Meeting, November 12, 2024 be accepted and approved.*

4.0 Disclosures of Interest re: Open Session

5.0 New Business

Board Chair: Pinky McRae

5.1 Code of Conduct Committee Report

(Attached - Committee Chair)

5.2 Code of Conduct: Formal Complaint Decision

(P. McRae)

PART II: <i>Special Board Meeting</i>	Section (B) – (in-camera closed) TBA.
---------------------------------------	---------------------------------------

6.0 Committee of the Whole Board *(In-Camera Closed)*

(Attached)

6.1 Agenda: Committee of the Whole Board – Closed

✓ *That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at _____ p.m. and that this portion be closed to the public.*

6.2 Rise and Report from Closed Session

✓ *That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at _____ p.m. and that this portion be open to the public.*

7.0 Report of the Committee of the Whole Closed Section A

7.1 Recommendations from Committee of the Whole Closed Session

✓ *That, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:*

- *(list motions here which may apply)*

8.0 Adjournment

✓ *That, the Superior-Greenstone DSB Special Board Meeting 05-2024 on Tuesday, November 12, 2024 adjourn at _____, p.m.*

<u>2024 - Board Meetings</u>
<i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i>
Monday, November 18, 2024 (1:00 p.m.) *Designate Site: Board Office
Monday, December 2, 2024

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Special Board Meeting 05-2024

Committee of the Whole Board: Closed Session.

Tuesday, November 12, 2024

Designated Site: Videoconference and Teleconference

A G E N D A

Board Chair: P. McRae

Director: W. Goodman

VC Sites: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Committee of Whole Board – Closed

Section (A): In-Camera TBD.

- 1.0 Disclosure of Interest: re Closed Session (P. McRae)

- 2.0 Approve of Agenda: Committee of the Whole In-Camera (Closed) (P. McRae)

- 3.0 Legal Item: (Lisa Meyer/ P. McRae)



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No.: 86

Date: November 12, 2024

TO: Members of the
Superior-Greenstone District School Board

FROM: Pinky McRae, Chair, SGDSB Code of Conduct Committee

SUBJECT: Code of Conduct Committee Report

**STRATEGIC
PRIORITY:** Culture of High Expectations & Inclusivity,

Background

At the Special Board Meeting on September 23, 2024, trustees received Report No. 76, which outlined the SGDSB Trustee Code of Conduct proceedings for engaging in the inquiry into the formal complaint of trustee conduct filed by Vice-Chair Allison Jarvis on September 18, 2024.

On September 23, 2024, the Board of Trustees formed a Code of Conduct Committee. On October 3, 2024 the Code of Conduct Committee held a meeting to review the formal complaint and conduct the investigation.

On October 23, 2024, the Code of Conduct Committee provided the final report which outlined the findings of fact to the Board of Trustees. No recommendation or opinion as to whether the Code of Conduct was breached was contained in this report. The question of whether or not each *set of facts* amounts to a violation of the Code will be determined by the Trustees.

Current Situation

Trustees have two tasks to engage in:

1. To decide if the Code of Conduct has been breached; and if so,
2. To determine and impose a reasonable and appropriate sanction.

1. CODE OF CONDUCT: DECISION (SGDSB Trustee Code of Conduct)

The final report shall be delivered to the Board of Trustees, and a decision will be made by the Board of Trustees as to whether or not the Code of Conduct has been breached for each allegation (of which there are 2). While doing so, Trustees are not permitted to revisit the facts as presented by the investigator. The Trustees role is to take the facts as determined by the investigator for each allegation and then assess whether those facts amount to a breach. The Trustees must accept the facts, even if they disagree with them.

The Trustee who is alleged to have breached the Code of Conduct shall not vote on a resolution to determine whether or not there is a breach or the imposition of a sanction. The Trustee who brought the complaint to the attention of the Board may vote on those resolutions.

The Trustee who is alleged to have breached the Code of Conduct may be present during the deliberations regarding the above but shall not participate in the deliberations and shall not be required to answer any questions at that meeting. The Trustee who is alleged to have breached the Code of Conduct shall not in any way, after the final report is completed, influence the vote on the decision of breach or sanction, except as permitted below after these decisions have been made.

The question of whether the facts support a finding of a breach may be the subject of some debate and the Trustees may need to engage in a vote in order to come to a decision.

2. **SANCTIONS** (SGDSB Trustee Code of Conduct)

If the Board determines that the Trustee has breached the Board's Code of Conduct, the Board may impose one or more of the following sanctions, as outlined within the Education Act:

- a) Censure of the Trustee (formal statement of disapproval)
- b) Barring the Trustee from attending all or part of a meeting of the Board or a meeting of a committee of the Board
- (c) Barring the member from sitting on one or more committees of the Board, for the period of time specified by the Board.

The Board shall not impose a sanction which is more onerous than the above but may impose one that is less onerous (e.g. a warning or a requirement that the Trustee successfully complete specified professional development). Sanctions cannot be punitive. The Board has no power to declare the Trustee's seat vacant. The sanctions must be proportional to the breaches found and the goal is for the sanctions to reflect the severity of the breaches and encourage reformation. This would be done by way of a discussion and vote.

The Board shall provide the Trustee with a written notice of the determination, the reasons for the decision and any sanctions imposed by the Board. The notice shall inform the Trustee that he or she may make written submissions to the Board in respect of the determination or sanction by the date specified in the notice that is at least seven (7) business days after the submissions are received by the Trustee. The Board shall consider, in open session, any submission and shall confirm or revoke the determination or sanction within twenty (20) business days after the submission is received.

Administrative Recommendations

That the SGDSB receive report No. 86: Code of Conduct Committee Report, for information.

Respectfully submitted by:

Pinky McRae,
Chair
SGDSB Code of Conduct Committee