

#### SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

"Inspiring Our Students to Succeed and Make a Difference"

Report No.: 60

Date: June 24, 2024

TO: Chair and Members of the

Superior-Greenstone District School Board

FROM: Alex Marton, Superintendent of Business

SUBJECT: School Board Estimates for 2024-2025

**STRATEGIC** 

PRIORITY: Learning, Well-being, Relationships, Stewardship

### **Background**

This budget will ensure that students, staff, and community stakeholders continue to receive the high-quality services and excellence in education SGDSB is known for. This report outlines how SGDSB intends to invest in our schools next year.

To ensure that community and student voice is represented in our process, we continued with our Budget Feedback Survey. Students, staff, and parents responded and identified areas where investment is needed most.

> students and staff spaces for students help for each student Elementary schools

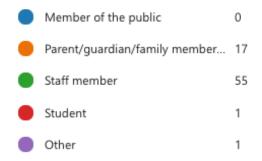
school program Athletic students student needs students

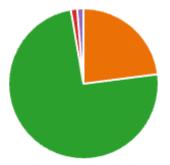
schools Staff / Students support staff student data

classrooms for students special education group of students students had programs

programs for students Field Trips

opportunities for students students from other schools





The three highest priorities identified were:

- Classroom Support Staff
- Supports for Well-being and Mental Health
- Programs and Resources for Special Education

Details on how the Board plans to invest in these areas are shared under Program Highlights.

#### Overview

The 2024-25 Estimates have a \$37,726 surplus for compliance purposes (Compliance Report). Should it be needed, we may spend more than our revenues, up to a maximum of 1%, with Ministry approval, from accumulated surplus for operations.

Schedule 1.1 is our Consolidated Statement of Operations. We project revenues of \$52,742,494 (Schedule 9) and total expenses of \$52,744,768 (Schedule 10). The 2024-25 Estimates comply with the Ministry's enveloping and accountability requirements. Schedule 5 outlines our In-Year Accumulated Surplus (deficit) of (2,274) based on a projected Asset Retirement Obligation cost of \$40,000.

The Ministry requires the completed budget to be submitted on June 30, 2024. Pending approval of the Board, we will submit on time.

#### Detailed Analysis

#### Enrolment

The 2024-25 Estimates are based on a projected enrolment of 1,321.38 FTE (Schedule 13). This projection represents a 3% decline from the current year.

### Staffing

The staffing compliment for approval includes 3 groups. Additional education positions, Ontario Principal's Council (OPC), and non-union central staff. In addition, new funding announcements have resulted in additions across multiple groups. Positions based on Responsive Education Funding (REP, formerly Priorities and Partnership Funding) are not included.

#### Additional Education Positions

Based on funding availability, school need, and updated enrolment projections, the following additions are recommended.

Detail	FTE	Location	Employee Group	Total FTE
Education Assistant	2	NRHS, LSHS	<b>Education Support Staff</b>	
<b>Education Assistant (relief)</b>	1	BAPS	<b>Education Support Staff</b>	
Teacher	0.5	DOPS	ETFO	3.5

## Ontario Principal's Council

The OPC group remains consistent with the current year.

### **Elementary**

Location	Principal FTE	VP FTE	P/VP Teaching FTE	P/VP System FTE
BAPS	1			
BEPS		0.5	0.5	
DOPS		0.5		0.5
GOPS	1			
MNPS	0.5		0.5	
MTPS	1			
MMPS		0.5	0.5	
NAPS	0.5			0.5
SCPS		0.5	0.5	
TBPS	1			
Totals	5	2	2	1

### Secondary

Location	Principal FTE	VP FTE	P/VP Teaching FTE	P/VP System FTE
GCHS	1	0.67	0.33	
LSHS	1			
MNHS	0.5			0.5
MRHS	1			
NRHS	1			
Totals	4.5	0.5	0.5	0.5

#### System

-,		
Location	FTE	System Detail
Learning Centre		1 Early Years & Multi-disciplinary Team
Learning Centre		1 Student Success
Learning Centre		1 Special Education & Multi-disciplinary Team
LSHS		1 Technology Enabled Learning & Teaching
MNHS*		New Teacher Induction Program & Attendance
NAPS*		Student Data
Totals		4

Partial Administration, included in school-based total

### Non-union Central Staff

The Staffing compliment for the non-union group includes the following adjustments from the current year. We are moving our Disability and Wellness Advisor to 1.0 from .8. With new external funding, we are adjusting Graduation Coaches from 2 to 3.25 and adding an Indigenous Family Case Manager.

Detail	FTE	Location	Total FTE
People and Culture			
Manager, P&C	1	Learning Centre	
P&C Officer	1	<b>Board Office</b>	
Disability & Wellness Advisor	1	Learning Centre	3
Indigenous Education			
Manager, Indigenous Education	1	Learning Centre	
Indigenous Special Education Facilitator	1	Learning Centre	
Graduation Coach	3.25	Regional	5.25
Special Education			
Team Lead, Positive Behaviour	1	Learning Centre	
Positive Behaviour Interventionist	3	Learning Centre	4
Facilità		<u>-</u>	
Facilities	1	Loorning Contro	
Manager, Facilities	1 1	Learning Centre DOPS	
Team Lead, Maintenance Coordinator, Community Use			
Coordinator, Community Ose  Coordinator, Transportation	1 1	Learning Centre SCPS	
Administrator, Transportation	0.5	DOPS	4.5
Administrator, Transportation	0.5	DOI 3	<del></del>
Mental Health			
Manager, Mental Health	1	Learning Centre	
Coordinator, Data	0.5	<b>Board Office</b>	
Mental Health Worker	4	Regional	
Indigenous Mental Health Worker	1	Regional	
Indigenous Family Case Manager	1	Regional	7.5
Information Technology Services			
Manager, IT Services	1	Learning Centre	
Coordinator, IT Services	1	Learning Centre	2
Financial Services/Payroll			
Manager, Financial Services	1	Learning Centre	
Team Lead, Payroll	1	Board Office	
Team Lead Business Services	1	Learning Centre	3

### **Executive**

Director of Education	1	Learning Centre	
Superintendent of Education	2	Learning Centre	
Superintendent of Business	1	Learning Centre	
Assistant Superintendent	2	Regional	
Executive Assistant	2	Regional	8

## New Core Ed Funding in 2024-25

Additions to Core Ed in 2024-25 result in specific funding for new positions. Planned allocations are as follows.

Detail	FTE	Location	Employee Group	Total FTE
Support for Students Fund				
Teacher, Elementary	0.5	MNPS	ETFO	
Teacher, Secondary	0.5	TBD	OSSTF	
<b>Education Assistant</b>	0.5	TBPS	<b>Education Support Staff</b>	
Child and Youth Worker	1	MMPS	<b>Education Support Staff</b>	2.5

#### **Program Highlights for 2024-25**

### Special Education

Funding for Differentiated Special Education Needs has increased year-over-year providing for improved assessment and consultation services for youth. Funding this year will exceed previous years. While we note an overall decrease in enrolment, the need for special education supports continues to grow. The board will be investing in:

- New training to support staff working with students with exceptionalities
- New onboarding practices including job shadowing
- Expansion of Behavioural Supports

### **Indigenous Education**

The Indigenous Education program at SGDSB continues to grow. Language programs and Indigenous Studies courses are offered at every school of the Board. At secondary, 9 teachers provide 14 sections. At elementary, thanks to virtual options, all schools offer instruction in Indigenous Language.

The partnership with the Anishinaabemowin Boodawe Committee, Superior-North Catholic DSB and SGDSB will continue the work of language revitalization in our schools.

Through consultation with the Indigenous Education Advisory Committee, additional planned programs include:

- Elders in residence
- Truth and Reconciliation Week
- Powwows
- Summer Language programs
- AQ courses for teachers
- Transitions support
- Community Engagement with staff and students
- Addition of a Grad Coach at MRHS through REP and Board funding
- Addition of a Grad Coach at LSHS through Board and Partnership funding

This year will continue the recent trend of expansion for investments in Indigenous Education, including the Indigenous Family Case Manager and the Indigenous Special Education Facilitator.

#### Multi-Disciplinary Team (MDT)

The MDT helps build capacity, support special education assessments, and help teachers, educational assistants, and other staff better understand and adapt to the unique needs of their students. Funding for the MDT is projected at \$440,000 and provides 4.0 FTE. Overages are expensed through Special Education funding. The planned allocation is as follows:

- 1.0 FTE Special Education Facilitator
- 1.0 FTE Learning for all Principal
- 2.0 FTE Positive Behaviour Interventionists

### Program and Leadership Grant

The Program Leadership Grant is estimated at \$981,000 and provides funding to support the following six lead positions:

- Early Years
- Indigenous Education
- Mental Health
- School Effectiveness
- Student Success
- Technology Enabled Learning and Teaching

Leads are responsible for the organization, administration, management, and implementation of supports to achieve the goals within their respective program areas.

#### Rural and Northern Education Fund

The Rural and Northern Education Fund provides for enhanced programming and support for schools in rural areas. Expenses of \$285,000 are allocated to:

- Secondary Guidance
- Support for the Indigenous Graduation Coaches
- Extra-Curricular Travel and Cultural Events in our schools
- Enhanced School-based transportation budgets
- Language Programing in Elementary Schools

#### Ontario Youth Apprenticeship Program

The Ministry of Labour, Immigration, Training and Skills Development have funded this program which supports secondary students in their transition to the workplace. Funding of \$152,000 results in a .5 FTE dedicated position and robust school-based support and programing for secondary students.

#### School-Based Discretionary Spending

The per-pupil allocation for schools has increased 5% year-over-year. This will allow for more supplies, equipment, and events at the school-level at the discretion of the Principal and Vice-Principal teams.

In addition, \$70,000 has been added to the Plant department budget for school-based equipment and maintenance. These funds will be allocated with direct Principal input.

#### Efficiency and Effectiveness

We are entering the final year of our 4-year initiative to modernize and upgrade SGDSB's Enterprise Resource Management systems with an investment of \$88,000. This upcoming year, the Human Resources Management System will receive significant updates.

#### Labour Negotiations

The Ministry of Education requires school boards to set aside an amount for contingencies in the event that central labour agreements are signed. The provision for the fiscal year is

\$574,326. The amount is based on an increased benchmark provision for Teachers and Non-union employees.

### Capital Projects

Capital funding remains consistent and is allocated based on our 5-year capital plan. This year, we anticipate the following allocation:

- School Condition Improvement \$4.85M
- School Renewal \$1.35M

Highlights of planned work in 2024-25 include:

- Structural updates at GCHS
- HVAC (Heating, Ventiliation, and Air Conditioning) service at DOPS
- Boiler Replacement at GOPS
- Exterior grounds work at Schreiber, Terrace Bay, and George O'Neil
- Washroom upgrades at NRHS
- MNHS Tech Shop ventilation upgrades

Additional project details will be shared in September 2024 with an update in March 2025.

#### Budget Feedback Survey

Participants were asked to rank system priorities for the upcoming school year. Below is a summary of how the Board is investing in these priorities.

### Programs and Resources to Support Well-Being and Mental Health

Well-being initiatives for staff will be re-branded and re-launched in 2024 with a focus on psychological safety in the workplace. This multi-disciplinary initiative will aim to develop tools to support a healthy workplace culture and accountability for mental and physical safety. This initiative will be measured and supported throughout the year. This approach complements a broader wellness strategy which includes safe return to work and attendance support.

#### Classroom Support Staff

As reported at the May Board Meeting, the Education Assistant staffing complement has increased year-over-year. Awareness and ongoing relationships with community partners will result in more positions funded directly and through programs such as Jordan's Principal. Specifically, we are anticipating over 25 Jordan's Principal funded positions this year, with 52 positions previously allocated. The ratio of support staff to students will exceed previous years.

#### Programs and Resources for Special Education

This year we will continue to develop and iterate on the effectiveness of our Behavioural Team. With a recent expansion doubling the staffing complement, SGDSB is committed to ensuring front-line staff have the resources necessary to support all students.

We are specifically investing in a new onboarding program designed to provide better training and supports for new staff supporting special education. This will include new training and tutorial programs and release time for staff learning.

## Administrative Recommendation

That the Superior-Greenstone DSB having received Report No. 60: School Board Estimates for 2024-25 adopts the Estimates for the 2024-25 school year as presented.

Respectfully submitted by:

Alex Marton Superintendent of Business

School Year: 2024-25 Cycle: Estimates

# **Compliance Report - Balanced In-Year Position Requirement**

1	Is the Peard in a Multi Veer Pearwery Plan?	
1	Is the Board in a Multi-Year Recovery Plan?	
	(If board is in multi-year recovery plan then compliance report below does not apply.)	
	Balanced Budget Determination	
2.1.1	In-year Revenues	52,238,494
	Schedule 9, item 10.0 - item 4	
2.1.2	In-year Revenues for Land	0
	Schedule 5.6, items 1.2 + 1.3 + 1.3.1 - 1.4 - 1.4.1 + Sch 5.5 Land Projects col. 5.1 + col. 6.1 - Sch 5.1 item 13.8, col. 6	
2.1.3	In-year Revenues for ARO	0
	Schedule 3A item 1.3.2 col. 20 - col. 19 + Schedule 9 item 8.51	
2.1	In-year Revenues for compliance purposes	52,238,494
	ltem 2.1.1 - item 2.1.2 - item 2.1.3	
2.2	In-year Expenses for compliance purposes	52,200,768
	Schedule 10ADJ, item 90, col. 30	
2.3	In-year surplus (deficit) for compliance purposes	37,726
	Item 2.1 - item 2.2	
2	If item 2.3 is greater than or equal to zero, the board is in compliance. Otherwise, see calculation below.	COMPLIANT / CONFORME
		OOM ONWE
	Compliance Calculation Prior to Minister Approval Amount (Education Act, 231. (1))	
	Consecutive In-Year Deficits	
3.1	In-year surplus/(deficit) for compliance purposes from 2022-23	1,396,280
	2022-2023 Financial Statements, Compliance Report item 1.3	,,
3.2	In-year surplus/(deficit) for compliance purposes from 2023-24	77,296
	2023-2024 Revised Estimates, Compliance Report item 1.3, please update to current projected in-year position	
3	Does board have in-year deficits for 3 consecutive years? (Note 1)	No / Non
	lf item 2.3, item 3.1 and item 3.2 are all deficits, then "Yes / Oui"	
	Maximum Allowable Deficit	
4.1	Operating allocation to be used in compliance calculation	35,972,164
	Section 1A, item 7	
4.2	1% of operating allocation	359,722
4.3	Prior year accumulated surplus available for compliance	12,540,937
	Schedule 5, item 3, col. 1	
4.4	Maximum allowable amount of in-year deficit	359,722
	Lesser of item 4.2 and item 4.3	
4	Does in-year deficit exceed the maximum allowable amount? (Note 1)	No / Non
<b>5</b> 4	In-Year Deficit Elimination Plan (IYDEP) Requirement	No. /No.
5.1	Is an IYDEP required? (Note 2)	No / Non
5.2	If an IYDEP is required, does the board's IYDEP eliminate the deficit within the required timeline? (Note 3)	N/A
5	Is Minister approval required as the in-year deficit is not eliminated within required timeline? (Note 1)	N/A
	Minister Approval Requirement	
6	Is Minister approval required?	No / Non
	If any of items 3, 4 and 5 is "Yes / Oui", Minister approval is required	

School Year: 2024-25 Cycle: Estimates

# **Compliance Report - Balanced In-Year Position Requirement**

7 Total amount of Minister approved in-year deficit (Note 4)

#### **Determination of In-Year Position Compliance Status**

COMPLIANT / CONFORME

- In-Year Position Compliance Status
  - .....If item 6 is "No / Non", the board is in compliance.
  - .....If item 6 is "Yes / Oui" and the amount of deficit at item 2.3 is less than or equal to item 7, then the board is in compliance.
  - Note 1: The school board must seek Minister approval for the deficit unless item 8 indicates Compliance.

Note 2: In Estimates and Revised Estimates Cycles, if the school board reports an in-year deficit at item 2.3, and both item 3 and item 4 are "No / Non", then the IYDEP requirements must be met to be compliant. In Financial Statements cycle, the IYDEP is not required.

Note 3: If an IYDEP is required, and the school board did not report an in-year deficit in the prior school year, the IYDEP (New Plan) must demonstrate that the in-year deficit for the applicable fiscal year would be eliminated within two fiscal years. If an IYDEP is required and the school board reported an in-year deficit in the prior school year, the IYDEP (Updated Plan) must demonstrate that the in-year deficit for the applicable fiscal year would be eliminated within one fiscal year.

Note 4: In Estimates, item 7 equals the Approval Amount from Section V of the Deficit Approval report. In Revised Estimates, item 7 is loaded from current year Estimates cycle's Compliance Report item 7 unless a new Deficit Approval report is filled out in the current cycle. In Financial Statements cycle, item 7 is loaded from current year Revised Estimates cycle's Compliance Report item 7.

School Year: 2024-25 Cycle: Estimates

# **Schedule 1.1 - Consolidated Statement of Operations**

### Budget

1	REVENUES	
1.1	Provincial Legislative Grants	33,351,976
1.2	Provincial Grants - Other	1,531,920
1.3	Education Property Tax	2,941,000
1.4	School Generated Funds Revenues	504,000
1.5	Federal Grants and Fees	5,920,625
1.6	Investment Income	100,000
1.7	Total Other Fees and Revenues from School Boards	415,000
1.8	Fees and Revenues from Other Sources	557,000
	Amortization of Deferred Capital Contributions	
1.9.1	related to Provincial Legislative Grants	7,420,972
1.9.2	related to Third Parties	1
1.10	Total Revenue Category	52,742,494
2	EXPENSES	
2.1	Total Instruction Expenses	32,262,199
2.2	Total Administration Expenses	3,856,543
2.3	Total Transportation Expenses	1,846,395
2.4	Total Pupil Accommodation Expenses	13,497,291
2.5	Total School Generated Funds Expenses.	504,000
2.6	Other Expenses.	778,340
2.7	Total Expense Category	52,744,768
3.1	Annual Surplus (Deficit)	-2,274
3.2	Accumulated Surplus (Deficit) at Beginning of Year	13,379,723
3.3	Accumulated Surplus (Deficit) at End of Year	13,377,449

School Year: 2024-25 Cycle: Estimates

# Schedule 5 - Detail of Accumulated Operating Surplus (Deficit)

		Accumulated Surplus (Deficit) - Balance at September 1	Transfer to Committed Capital or Committed Sinking Funds or ARO Abatement	Year Increase (Decrease)	Accumulated Surplus (Deficit) - Balance at August 31
		Col. 1	Col. 2	Col. 3	Col. 4
	Available for Compliance - Unappropriated				
1.1	Operating Accumulated Surplus	9,389,438	-	37,726	9,427,164
1	Available for Compliance - Unappropriated	9,389,438	-	37,726	9,427,164
	Available for Compliance - Internally Appropriated				
2.1.1	Employee Future Benefits	0	-	-	0
2.1.2	Employee Future Benefits Adjustment	0		0	0
2.2	WSIB	0	-	-	0
2.3.1	School Renewal (previously included in pupil accommodation debt reserve)	160,352	-	-	160,352
2.3.2	Amounts previously included in pupil accommodation debt reserves that are not related to NPP or School Renewal	0	-	-	0
	Other Purposes - Operating:				
2.10.1	Winning Teams	47,285	-	-	47,285
2.10.2	Insurance	16,575	-	-	16,575
2.10.3	Pre-2010 Benefit Adjustment	1,534,647	-	-	1,534,647
2.10.4		0	-	-	0
2.10.5		0	-	-	0
2.10.6		-	-	-	-
2.10.7		-	-	-	-
2.10.8		-	-	-	-
2.10.9		-	-	-	-
2.10.10		-	-	-	-
2.20.1	Committed Sinking Fund interest earned	0	-	0	0
2.20.2	Committed Sinking Fund interest earned Adjustment	0		0	0
2.21.1	Committed Capital Projects	1,338,414	-	-	1,338,414
	from Schedule 5.5				
2.21.2	Committed Capital Projects Adjustment	0		0	0
	Other Purposes - Capital:				
2.30.1	Equipment	54,226	-	-	54,226
2.30.2		0	-	-	0
2.30.3		0	-	-	0
2.30.4		0	-	-	0
2.30.5		0	-	-	0
2	Available for Compliance - Internally Appropriated	3,151,499		0	3,151,499
3	Total Accumulated Surplus (Deficit) Available for Compliance (Sum of lines 1 and 2)	12,540,937	-	37,726	12,578,663

School Year: 2024-25 Cycle: Estimates

# Schedule 5 - Detail of Accumulated Operating Surplus (Deficit)

		Accumulated Surplus (Deficit) - Balance at September 1	Transfer to Committed Capital or Committed Sinking Funds or ARO Abatement		Accumulated Surplus (Deficit) - Balance at August 31
	Unavailable for Compliance				
4.1.1	Employee Future Benefits - retirement gratuity liability	0		0	0
4.1.2	Employee Future Benefits Adj	0		0	0
4.1.3	Employee Future Benefits - Retirement Health Dental Life Insurance Plans etc	0		0	0
4.1.4	Employee Future Benefits - other than retirement gratuity	-		-	-
4.2	Interest to be Accrued	-140,780		0	-140,780
4.3	Committed Sinking Fund interest earned Adj	0		0	0
4.4	School Generated Funds	372,368	-	0	372,368
4.5	Committed Capital Projects Adj	0		0	0
4.6	Asset Retirement Obligations	-1,412,800	-	-40,000	-1,452,800
4.7	Revenues recognized for land	2,019,998	-	0	2,019,998
4.8	Liability for Contaminated Sites			-	-
4	Total Accumulated Surplus (Deficit) Unavailable for Compliance	838,786	-	-40,000	798,786
5	Total Accumulated Surplus (Deficit)	13,379,723	_	-2,274	13,377,449

School Year: 2024-25 **Cycle: Estimates** 

## Schedule 9 - Revenues

	PROVINCIAL GRANTS - CORE EDUCATION FUNDING		
1.1	Legislative Grants - Current Year	25,444,390	
1.2	Legislative Grants - Amounts from Deferred Revenue	7,907,586	
1.2	Provincial Grants - Core Education Funding	1,901,300	33,351,976
•	Fromitial Grants - Core Education Funding		33,331,970
	PROVINCIAL GRANTS - OTHER		
2.1	Other EDU Grants - Amounts from Deferred Revenue	-	
2.7	Forecasted 2024-25 benchmark increases due to cumulative Bill 124 impact	1,116,657	
	Specify other grants for operating:	1,110,001	
2.8.1	TPA - Math and Lit	152,763	
2.8.2	TPA - Grad Coach	130,000	
2.8.3			
2.8.4			
2.8.5		_	
2.8.6		_	
2.9	Provincial Grants - Other EDU	1,399,420	
		, ,	
	Grants from Other Ministries and Other Government Reporting Entities (GRE)		
2.10	Provincial Employment Assistance Programs	-	
2.11	Ministry of Citizenship & Immigration - Citizenship-Adult ESL-FSL	-	
2.12.1	MLTSD Grant - Literacy and Basic Skills		
2.12.2	MLTSD Grant - OYAP	120,000	
2.12.3	MLTSD Grant - Ontario Employment Benefits and Support Measures(EBSM),formerly LM		
2.13.1	MPBSD - In-Kind Grant - PPE/CSE/HEPA	-	
	MPBSD - In-Kind Grant - PPE/CSE/HEPA - Amounts from Deferred Revenue		
	In-Kind Grant - Rapid Antigen Test Kits	-	
2.14.2 2.50	In-Kind Grant - Rapid Antigen Test Kits - Amounts from Deferred Revenue Grants from Other Ministries - Amounts from Deferred Revenue	-	
2.00	Specify other grants from other ministries:		
2.51.1		-	
2.51.2			
2.80	Grants from Other GRE - Amounts from Deferred Revenue	-	
	Specify other grants from other government reporting entities (GRE):		
2.81.1	Dual Credit	12,500	
2.81.2			
2.89	Grants from Other Ministries and Other Government Reporting Entities (GRE)	132,500	
2.90	Grant Accrual Re. 2025 Accrued Tax Adjustment	-	
-	Prior years' grant adjustments (specify):		
2.91.1	. ,		
2.91.2			
2.91	Grant Adjustments		
2	Provincial Grants - Other		1,531,920
	Education Property Tax		
3.1	Tax Revenue from Municipalities	2,424,000	
3.2	Tax Revenue from Unorganized Territories	517,000	
	-		

School Year: 2024-25 Cycle: Estimates

## Schedule 9 - Revenues

3.3	Tax Revenue Adjustment	0	
3.4	Tax Supplementary and Tax Write-offs Adjustment - Accrual Re. 2025 Amounts	-	
3	Education Property Tax		2,941,000
	SCHOOL GENERATED FUNDS		
4.1	Elementary School Generated Funds and Other Revenues	235,000	
4.2	Secondary School Generated Funds and Other Revenues	269,000	
4.3	School Generated Funds - Amounts from Deferred Revenue	-	
4	School Generated Funds Revenues		504,000
	FEDERAL GRANTS & FEES		
5.1	Fees - Day School	5,700,625	
5.2	Transportation Recoveries - Federal	180,000	
5.3	Employment Assistance	-	
5.4	Language Instruction for Newcomers to Canada (LINC)	-	
5.5	Federal revenue - CVRIS 80% approved operating expenses	-	
5.20	Federal Government - Amounts from Deferred Revenue	-	
	Specify other:		
5.90.1	FN Recoveries (Grad Coach)	40,000	
5.90.2		•	
5	Federal Grants and Fees		5,920,625
	INVESTMENT INCOME		
6.1	Interest income	100,000	
6.2	Interest on Sinking Fund Assets	-	
			100.000
6	Investment Income		100,000
	OTHER FEES & REVENUES FROM SCHOOL BOARDS		
7.1	Transportation Recoveries - Other School Boards		
7.2	Rental Revenue - Instructional Accommodation - Other School Boards		
7.3	Rental Revenue - Non-Instructional Accommodation - Other School Boards	200,000	
7.4	Northern Adjustment - Other School Boards	200,000	
7	Specify other:	200,000	
7.90.1	MISC (Data, Etc)	15,000	
7.90.2	mioo (sala, slo)	-	
7	Total Other Fees and Revenues from School Boards		415,000
			.,
	FEES & REVENUES FROM OTHER SOURCES		
8.1	Fees from Boards outside Ontario	-	
8.2	Fees from Individuals - Day School - Ontario Residents	-	
8.3.1	Fees from Individuals - Day School - Other - Amounts from Deferred Revenues	-	
8.3.2	Fees from Individuals - Day School - Other - Not from Deferred Revenues	-	
8.4	Fees from Individuals - Continuing Education	-	
8.5	Transportation Recoveries from other sources	-	
8.6	Rental Revenue - Instructional Accommodation - Other sources	330,000	
8.7			
_	Rental Revenue -Non-Instructional Accommodation - Other sources	-	
8.8	Rental Revenue -Non-Instructional Accommodation - Other sources Rental Revenue from Community Use		

Cycle: Estimates

52,742,494

## Schedule 9 - Revenues

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	()	55,555	
8.40.2	MISC (UNION - SUPPORT STAFF)	35,000	
		52,000	
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8.40.14		<del>-</del>	
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0.50	Parama Parama and Principal		
8.50	Revenue Recovery on Land Disposal	-	
2.00			
	- (Schedule 5.6, item 1.4, Col. 3 Sch. 5.5, Col. 6.1, Total Land Projects)		
	- (Schedule 5.6, item 1.4, Col. 3 - Sch 5.5, Col. 6.1, Total Land Projects)		
0.54			
8.51	Revenue Recovery on Asset Retirement Obligation	-	
0.01	Revenue Reservery on Asset Remember Obligation		
8 60	Pealized gains attributable to foreign exchange		
8.60	Realized gains attributable to foreign exchange	-	
8.60	Realized gains attributable to foreign exchange	-	
0.00	Realized gains attributable to foreign exchange	-	
8.60	Realized gains attributable to foreign exchange	<del>-</del>	
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8.60	Realized gains attributable to foreign exchange	-	
5.00			
g 61	Pealized gains attributable to derivatives		
8.61	Realized gains attributable to derivatives	-	
8.62	Realized gains attributable to portfolio investments	-	
0.02	. Todai 254 gain o danibulatio to portione invostinonte		
0	Food and Payanues from Other Sources		557 000
8	Fees and Revenues from Other Sources		557,000
			•
	DEFERRED CAPITAL CONTRIBUTIONS		
	DEFERRED CAPITAL CONTRIBUTIONS		
		_	
	Amortization of Deferred Capital Contributions	7,420,973	
9 1	Americani di Dolotton dapitai dolitiloniolio	1,720,010	
9.1			
	DCC Payanus on Disposal of Non pooled and Unrestricted Assets	_	
9.1 9.2	DCC Revenue on Disposal of Non-pooled and Unrestricted Assets	-	
9.2		-	
9.2			
	DCC Revenue Related to the Loss on Disposal of Restricted Assets	-	
9.2 9.3	DCC Revenue Related to the Loss on Disposal of Restricted Assets		7 420 073
9.2			7,420,973
9.2 9.3	DCC Revenue Related to the Loss on Disposal of Restricted Assets		7,420,973
9.2 9.3	DCC Revenue Related to the Loss on Disposal of Restricted Assets		7,420,973
9.2 9.3	DCC Revenue Related to the Loss on Disposal of Restricted Assets		7,420,973

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**Revenue Categories** 

School Year: 2024-25 Cycle: Estimates

		Salaries and Wages	Employee Benefits	Staff Development	Supplies and Services	Interest Charges on Capital
	INSTRUCTION	02	03	04	05	07
51	Classroom Teachers	14,125,499	1,833,012		1,000	
52	Supply Staff	1,165,662	132,531			
53.1	Teacher Assistants	2,456,680	770,100			
53.2	Early Childhood Educator	209,175	62,676			
55	Textbooks and Supplies				904,600	
54	Computers				166,390	-
56	Professionals Paraprofessionals and Technicians	1,682,665	416,748		59,500	
57	Library and Guidance	913,608	159,615		3,500	
58	Staff Develop.	68,171	6,535	344,533		
67	Department Heads	-	-			
61	Principals and VPs	1,787,916	189,374	78,000	22,800	
62	School Office	1,026,863	280,005	5,500	170,898	-
59	Coordinators and Consultants	1,841,461	255,297	-	116,950	
63	Continuing Education	81,425	15,992	-	3,500	-
72	Instr Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO					
72.1	Instruction - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO					
	Total Instruction Expenses	25,359,125	4,121,885	428,033	1,449,138	-
	ADMINISTRATION					
64	Trustees	68,429	4,655	59,000	10,000	
65	Directors and Supervisory Officers	533,285	45,647	30,000	42,500	
66	Board Administration	1,461,116	359,272	52,900	330,460	-
73	Admin - Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO					
73.1	Admin - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO					
	Total Administration Expenses	2,062,830	409,574	141,900	382,960	-
	TRANSPORTATION					
68	Pupil Transportation	64,879	15,266	2,000	13,000	-
69	Transportation - Provincial Schools	-	-	-	-	
74	Transp Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO					
74.1	Transportation - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO					
	Total Transportation Expenses	64,879	15,266	2,000	13,000	-
	PUPIL ACCOMMODATION					
70	School Operations and Maintenance	2,580,685	696,573	124,000	2,082,000	-
71	School Renewal Expense				-	-
77	Other Pupil Accommodation				•	350,000
75	PA Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO					
75.1	Pupil Accommodation - Loss on disposal of TCA, Assets Held for Sale, PI and ARO					
	Total Pupil Accommodation Expenses	2,580,685	696,573	124,000	2,082,000	350,000

School Year: 2024-25 Cycle: Estimates

		Rental Expense	Fees and Contract Services	Other Expenses	Transfer to Other Boards
	INSTRUCTION	08	09	10	11
51	Classroom Teachers	-	-		
52	Supply Staff				
53.1	Teacher Assistants				
53.2	Early Childhood Educator				
55	Textbooks and Supplies	7,500	177,406	3,700	
54	Computers	-	170,780		
56	Professionals Paraprofessionals and Technicians	-	60,000	-	
57	Library and Guidance		-	-	
58	Staff Develop.			-	
67	Department Heads				
61	Principals and VPs			-	
62	School Office	1,100	94,532		
59	Coordinators and Consultants	-	35,000	-	-
63	Continuing Education	-	-	-	-
72	Instr Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO			-	
72.1	Instruction - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO			-	
	Total Instruction Expenses	8,600	537,718	3,700	-
	ADMINISTRATION				
64	Trustees			-	
65	Directors and Supervisory Officers			16,200	-
66	Board Administration	15,500	327,539	186,040	-
73	Admin - Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO			-	
73.1	Admin - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO			-	
	Total Administration Expenses	15,500	327,539	202,240	-
	TRANSPORTATION				
68	Pupil Transportation	1,750	1,748,700	800	-
69	Transportation - Provincial Schools	-	-	-	-
74	Transp Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO			-	
74.1	Transportation - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO			-	
	Total Transportation Expenses	1,750	1,748,700	800	<u> </u>
	PUPIL ACCOMMODATION				
70	School Operations and Maintenance	72,000	689,060	30,000	
71	School Renewal Expense		-	-	
77	Other Pupil Accommodation	-	-	-	
75	PA Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO			-	
75.1	Pupil Accommodation - Loss on disposal of TCA, Assets Held for Sale, PI and ARO			-	
	Total Pupil Accommodation Expenses	72,000	689,060	30,000	

School Year: 2024-25 Cycle: Estimates

		Amortization and Write Downs and Net			
		Loss on Disposal -	Amortization and Net Loss - ARO	Accretion and Other Expenses on ARO	Total Expenses
	INSTRUCTION	12	13	14	20
51	Classroom Teachers				15,959,511
52	Supply Staff				1,298,193
53.1	Teacher Assistants				3,226,780
53.2	Early Childhood Educator				271,851
55	Textbooks and Supplies				1,093,206
54	Computers				337,170
56	Professionals Paraprofessionals and Technicians				2,218,913
57	Library and Guidance				1,076,723
58	Staff Develop.				419,239
67	Department Heads				-
61	Principals and VPs				2,078,090
62	School Office				1,578,898
59	Coordinators and Consultants				2,248,708
63	Continuing Education				100,917
72	Instr Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO	354,000	-	-	354,000
72.1	Instruction - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO	-	-		-
	Total Instruction Expenses	354,000	-	-	32,262,199
	ADMINISTRATION				
64	Trustees				142,084
65	Directors and Supervisory Officers				667,632
66	Board Administration				2,732,827
73	Admin - Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO	313,000	1,000	-	314,000
73.1	Admin - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO	-	-		-
	Total Administration Expenses	313,000	1,000	-	3,856,543
	TRANSPORTATION				
68	Pupil Transportation				1,846,395
69	Transportation - Provincial Schools				-
74	Transp Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO	-	-	-	-
74.1	Transportation - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO	-	-		-
	Total Transportation Expenses	-	-	-	1,846,395
	PUPIL ACCOMMODATION				
70	School Operations and Maintenance				6,274,318
71	School Renewal Expense				-
77	Other Pupil Accommodation				350,000
75	PA Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO	6,833,973	39,000	-	6,872,973
75.1	Pupil Accommodation - Loss on disposal of TCA, Assets Held for Sale, PI and ARO	-	-		-
	Total Pupil Accommodation Expenses	6,833,973	39,000	-	13,497,291

School Year: 2024-25 Cycle: Estimates

		Salaries and Wages	Employee Benefits	Staff Development	Supplies and Services	Interest Charges on Capital
	OTHER	02	03	04	05	07
79	School Generated Funds Expenses				504,000	
78	Other Non-Operating Expenses	-	-	-	-	
76	Other - Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO					
76.1	Other - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO					
80.2	Labour Provision	-	-			
80	Provision for Contingencies					
	Other Expenses Category Total	-	-	-	504,000	
90	Total Expenses Category	30,067,519	5,243,298	695,933	4,431,098	350,000

School Year: 2024-25 Cycle: Estimates

		Rental Expense	Fees and Contract Services	Other Expenses	Transfer to Other Boards
	OTHER	08	09	10	11
79	School Generated Funds Expenses				
78	Other Non-Operating Expenses		•	128,014	76,000
76	Other - Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO			-	
76.1	Other - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO				
80.2	Labour Provision				
80	Provision for Contingencies			574,326	
	Other Expenses Category Total		-	702,340	76,000
90	Total Expenses Category	97,850	3,303,017	939,080	76,000

School Year: 2024-25 Cycle: Estimates

		Amortization and Write Downs and Net Loss on Disposal - TCA	Amortization and Net Loss - ARO	Accretion and Other Expenses on ARO	Total Expenses
	OTHER	12	13	14	20
79	School Generated Funds Expenses				504,000
78	Other Non-Operating Expenses			-	204,014
76	Other - Amortization and Write Downs of TCA, ARO, PI and Accretion on ARO	-	-	-	-
76.1	Other - Loss on Disposal of TCA, Assets Held for Sale, PI and ARO		-		-
80.2	Labour Provision				-
80	Provision for Contingencies				574,326
	Other Expenses Category Total	-	-	-	1,282,340
90	Total Expenses Category	7,500,973	40,000	-	52,744,768

School Year: 2024-25 Cycle: Estimates

# Schedule 13 - Day School Enrolment - ADE

		Col. 1	Col. 2	Col. 3
	Elementary	Pupils of the Board	Other Pupils	Total
3.1	Junior Kindergarten	55.00	·	
3.2	Senior Kindergarten	43.00		
3.3	Grades 1 to 3	176.00		
3.4	Grades 4 to 6	192.00		
3.5	Grades 7 to 8	128.00		
3.6	Grades 4 to 8	320.00		
3.7	Total Elementary Day School	594.00	39.00	633.00
	Sum of items 3.1 to 3.5			
	Secondary - pupils less than 21 years			
3.7.1	Secondary Day School - Grade 9 to 12	544.00	144.38	688.38
3.7.2	Independent Study	-	-	
3.8	Total Secondary Day School	544.00	144.38	688.38
3.9	Total Day School	1,138.00	183.38	1,321.38
	High Credit: Grades 9 to 12 (under 21 years)			
3.10	Secondary Day School - Grade 9 to 12	-		-
3.11	Independent Study	-		-
3.12	Total High Credit Secondary Day School	-		-
3.13	Elementary 21 years and over	-	-	-
	Secondary - pupils 21 years and over			
3.14	Secondary Day School - Grade 9 to 12	-	-	-
3.15	Independent Study	-	-	-
3.16	Total Adult Day School	-	-	-
	Pupils admitted under Regulation 20/10			
	Fees For Non-Permanent Residents - Exemptions			ADE
5.1	Elementary			
5.2	Secondary			
5.3	Total Day School			-