



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

“Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future”.

Our Vision:

“To meet the needs of all learners while Sparking curiosity and joy in learning”.

Our Motto:

“Small schools make a difference”.

Our Values:

- “Positive, professional relationships & sense of team
- Kindness with expectations
- Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects”.

Annual Organizational/ Regular Board Meeting 2025/01

AGENDA

Monday, November 18, 2024 – 1:00 p.m.

Videoconference & Teleconference

Microsoft Teams meeting - [Click here to join the meeting](#)
 1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 640 566 452#

Board Chair: To be determined	Director: Will Goodman
Location: Board Office, Videoconference & Teleconference	Recorder: G. Christianson

Times are Approximate

- | | |
|--|-----------------------|
| Part I: 1:00 p.m. - Election of Officers | Section (A) |
| Part II: 1:15 p.m. – Annual Organizational Appointments (Open to Public) | Section (A) |
| Part III: 1:45 p.m. - Regular Board Meeting: (Open to Public) | Section (A) |
| Part IV: TBD - Committee of Whole Board In-Camera (Closed to Public) | Section (B) In-Camera |

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megan						Nesbitt, Jason					
						Pristanski, Kal					
Jarvis, Allison						Michano, Julie					
Liscomb, Pat						Krause, Zoey (Student)					
McRae, Pauline (Pinky)						Anthony, Miley (Student)					
First Nation Trustee(Vacant)											

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Goodman, William: <i>Director of Education</i>					
Leroux, Carole: <i>Superintendent of Education</i>					
Love-Jedruch, Flora: <i>Superintendent of Education</i>					
Marton, Alex: <i>Superintendent of Business</i>					
Balog, Tara: <i>Assistant Superintendent</i>					
Brewster, Annick: <i>Assistant Superintendent</i>					
Harris, Brent: <i>Manager of Financial Services</i>					
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>					
Dee, Christine: <i>Team Lead – Payroll Services</i>					

Chouinard, Connie: <i>Team Lead – Business Services</i>					
Nault, Denis: <i>Manager of Human Resources</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Kitchener, Nick: <i>Manager of Information Technology</i>					
Renaud, Deana: <i>Mental Health Manager</i>					
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>					
Christianson, GerriLynn: <i>Executive Assistant & Communications Coordinator</i>					
Zeleny, Lisa: <i>Executive Assistant</i>					

Note: Will Goodman, Director and Secretary to the Board will preside at this meeting until the conclusion of the election or acclamation for the 2025 Board Chair. The Board Chair elected or acclaimed then assumes office and presides for the remainder of the Organizational and Regular Board Meeting.

Part I: 1:00 p.m. - Election of 2025 Officers	(Open to Public)
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2.0 Welcome and Direction for Proceedings (W. Goodman)

3.0 Naming of Two Scrutineers (W. Goodman)

Note: Scrutineers appointed will act on all occasions where a vote by ballot is required.

4.0 Election: Board Chair for 2025 (W. Goodman)

Note: For Reference on Election Procedures for the Organizational Meetings please see Procedural Bylaws of the Board Appendix B attached. (Attached)

4.1 Board Chair: Call for Nominations

Note: Per Board Procedural Bylaw (Appendix B)

- Nominations do not require a seconder
- Time will be provided for each candidate and one nominator to address the Board, if they choose. The candidate will be allowed up to three minutes, and the nominator up to two minutes to speak.
- At conclusion of event, presider need only call for ballots to be destroyed ...no motion is required

5.0 Chairperson Assumes Office for 2025 (As Determined)

6.0 Election: Board Vice-Chair for 2025 (Board Chair)

6.1 Call for Nominations

Part II: 1:15 p.m. – Annual Organizational Appointments	(Open to Public)
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7.0 Appointments: Statutory Committee Members

7.1 Special Education Advisory Committee (SEAC)

Note: Appointments to SEAC are effective for the Term of the Board.

1. Megen Brunskill Appointee
2. Julie Michano Appointee
3. Allison Jarvis Alternate Appointee
4. Pat Liscomb Alternate Appointee
5. Vacant First Nations Representative

7.2 2025 Parental Engagement Committee

Note: Appointments are in effect until December 2025.

1. _____ Appointee
2. _____ Alternate Appointee
3. _____ Alternate Appointee

7.3 Audit Committee

Note: Appointments to the Audit Committee are effective for the Term of the Board. The following trustees are members for the term ending November 15, 2026

- 1. Kal Pristanski
- 2. Allison Jarvis
- 3. Pat Liscomb

7.4 2025 Student Alternative Learning (SAL) Committee

Note: Appointments are in effect until December 2025.

In accordance with the Education Act, a Board shall establish a SAL Committee to function as a committee to make decisions at meetings regarding supervised alternative learning by pupils of the Board. A Board shall appoint the following individuals to be members of a committee:

- 1. _____ Appointee
- 2. _____ Alternate Appointee
- 3. Director of Education or a Superintendent of Education
- 4. At least one person who is not a member or employee of the Board

11.0 Appointments: Standing Committee

11.1 **Election of Standing Committee Chairs**

11.1.1 Chair: Education Committee-Call for Nominations

11.1.2 Chair: Negotiations / Business Committee-Call for Nominations

11.2 2025 Board Discipline Committee

Note: Appointments are in effect until December 2025.

- 1. _____ Appointee
- 2. _____ Appointee
- 3. _____ Appointee
- 4. _____ Appointee
- 5. _____ Appointee

11.3 Board Policy Review Committee

Note: Appointments to the BPRC Committee are effective for the Term of the Board. The following trustees are members for the term ending November 15, 2026.

- 1. Allison Pelletier
- 2. Megen Brunskill
- 3. Jason Nesbitt
- 4. Pat Liscomb
- 5. Julie Michano
- 6. Kal Pristanski (Alternate)

11.4 2025 Indigenous Education Advisory Committee (IEAC)

Note: Appointments are in effect until December 2025.

That, the Superior-Greenstone DSB appoint the following trustees as IEAC members:

- 1. _____ Appointee
- 2. _____ Appointee

11.5 2025 Occupational Health and Safety Committee
 Note: Appointments are in effect until December 2025.

1. _____ Appointee
2. _____ Alternate Appointee

Part III: 1:45 p.m. - Regular Board Meeting: (Open to Public)

12.0 Regular Meeting Call to Order

That, the Superior-Greenstone DSB Organizational and Regular Board Meeting on Monday, November 18, 2024, be called to order at _____ p.m.

13.0 Approval of Agenda

That, the agenda for the Superior-Greenstone DSB 2025/01 Regular Board Meeting, November 18, 2024, be accepted and approved.

[\(Attached\)](#)

14.0 Disclosures of Interest re: Open Session

15.0 Minutes: Board Meetings and Board Committee Meetings

15.1 Report Numbers: Regular Board Meeting: October 21, 2024

That, the Superior Greenstone DSB approve the correction to the board report numbers recorded into the October 21, 2024 Regular Board Meeting resolutions, minutes and agenda, to reflect the correct report numbering sequence.

15.2 Board Meeting Minutes

That, the minutes of the following Board Meeting be adopted as presented:

1. Special Board Meeting 04/2024: September 23, 2024; [\(Attached\)](#)
2. Regular Board Meeting 2024/11: October 21, 2024; [\(Attached\)](#)
3. Special Board Meeting 05/2024: November 12, 2024; [\(Attached\)](#)

15.3 Board Committee Meeting Minutes

5.2.1 Committee Meeting Minutes

That, the minutes of the following Board Committee meetings be acknowledged as received:

1. Special Education Advisory Committee October 8, 2024 [\(Attached\)](#)
2. Indigenous Education Advisory Committee May 22, 2024 [\(Attached\)](#)

16.0 Business Arising Out of the Minutes

17.0 Delegations and/or Presentations

17.1 Showcasing Learning: Nakina Public School (PowerPoint Presentation
– W. Goodman)
Presentation Titled: Data Driven Decision Making

17.2 Trustee Presentation (W. Goodman/ P. McRae)

18.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton

18.1 Report No. 01:
Signing Officers of the Board [\(Attached\)](#) – A. Marton

That, effective November 18, 2024, signing officers for the Superior-Greenstone District School Board be any of the following;

- William Goodman, Director of Education and Secretary of the Board
- Alex Marton, Superintendent of Business & Treasurer
- Carole Leroux, Superintendent of Education
- Flora Love Jedruch, Superintendent of Education
- Brent Harris, Manager of Financial Services.

19.0 Reports of the Director of Education

Director of Education: Will Goodman

19.1 Report No. 02:

Proposed Board Meeting Schedule for 2025

(Attached – W. Goodman)

✓ **That**, the Superior-Greenstone DSB having received Report No. 02, Proposed Board Meeting Schedule for 2025, approves the 2025 Regular Board Meetings as outlined.

19.3 Indigenous Student Trustee Position

(W. Goodman)

20.0 New Business

Board Chair: Pinky McRae

20.1 Board Chair

22.1.1 Trustee Board Meeting Evaluation

(P. McRae)

20.2 Trustee Associations and Other Boards

20.2.1 Trustee Appointments for OPSBA Director/Voting Delegate

As per the new OPSBA General By-Law, appointments to the OPSBA Board of Directors are for the term of office, beginning at the OPSBA Organizational Board meeting in June of each year, until the subsequent OPSBA Annual meeting. Therefore, in April 2025 the Board will appoint the OPSBA Board of Director, Delegate and Alternate Delegate for the 2025-2026 term of office.

✓ **That**, the Superior-Greenstone DSB approve the re-appointment of Trustee Jason Nesbitt to the Ontario Public School Boards' Association Board of Directors and Voting Delegate for the remainder of the 2024-2025 Term of Office.

20.2.2 Trustee Appointment for OPSBA Alternate Voting Delegate

✓ **That**, the Superior-Greenstone DSB approve the re-appointment of Trustee Allison Jarvis as the Alternate Voting Delegate for the Ontario Public School Boards' Association for the remainder of the 2024-2025 Term of Office.

20.3 Trustee Associations and Other Boards

20.3.1 OPSBA Board of Directors Meeting Report

(J. Nesbitt)

20.3.2 OPSBA Northern Conference Report

(P. McRae)

20.4 Trustee Activities

20.5 Ministry Updates for Trustees

(P. McRae/ W. Goodman)

20.6 Future Board Meeting Agenda Items

21.0 Notice of Motion

22.0 Observer Comments

(Members of the public limited to 2-minute address)

PART II: Committee of the Whole Board	Section (B) In-Camera: – (closed to public) TBA.
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23.0 Committee of the Whole Board *(In-Camera Closed)* [\(Attached\)](#)

23.1 Agenda: Committee of the Whole Board – Closed

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.

23.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.

24.0 Report of the Committee of the Whole Closed Section B

24.1 ✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:

1. Regular Board 2024/11: October 21, 2024
2. Special Board 05/2024: November 12, 2024

[\(Attached\)](#)

[\(Attached\)](#)

24.2 Other Recommendations from Committee of the Whole Closed Session
(This section may be used as required coming out of closed session)

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:

- *(list motions here which may apply)*

25.0 Adjournment

✓ **That**, the Superior-Greenstone DSB 2025/01 Regular Board Meeting, Monday, November 18, 2024 adjourn at _____, p.m.

Future Board Meetings
TO BE DETERMINED

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Annual Organizational / Regular Board Meeting 2025/01

Committee of the Whole Board: Closed Session.

Monday, November 18, 2024

Videoconference and Teleconference

A G E N D A

Board Chair: *To Be Determined*

Director: *Will Goodman*

Location: Board Office, Videoconference & Teleconference

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera TBD.

- 1.0 Disclosure of Interest: re Closed Session *(P. McRae)*

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed) *(P. McRae)*

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2024/11 October 21, 2024 [*\(Attached\)*](#)
 - 2. Special Board Meeting 05/2024 November 12, 2024 [*\(Attached\)*](#)

APPENDIX B**Election Procedures****Procedures**

The procedures at the Inaugural Meeting and each succeeding Annual Organizational Meeting shall be as follows.

Secretary Assumes Chair

The Secretary shall assume the Chair until the election of a Chair is concluded.

Call to Order

The Secretary shall:

- (a) call the meeting to order; and
- (b) if a quorum is present proceed to (c); or
if no quorum is present proceed with available options:
 - i) Recess
 - ii) adjourn
 - iii) fix the time to which to adjourn
 - iv) take measures to acquire a quorum
- (c) in an election year, read the returns of the clerks of the municipalities, if available, certifying as to the election of the members; and
- (d) declare the Board to be legally constituted when all members present have taken the declaration and oath, if taken, and they constitute a majority of all of the members of the Board.

Ballots

The Secretary shall have ballots prepared for each office.

Electronic secret voting shall be allowed. The voting member shall phone the scrutineer. The scrutineer shall fill in the ballot and place the ballot for the member.

Scrutineer

The Secretary shall designate two staff members to act as scrutineers.

Elections

The Secretary shall conduct the election for the Office of Chair by calling for nominations from the floor and each member so nominated shall indicate whether or not he/she will stand.

A seconder for a nomination is not required.



The following provisions shall apply.

- (a) **Acclamation**
If only one person is nominated or elects to stand, that member shall be declared elected by acclamation.
- (b) **Contested**
Where more than one member stands, a vote shall be taken by secret ballot, and the member receiving the majority vote shall be declared elected.
- (c) **Addressing the Members**
Time will be allocated for each candidate for the office of Chair and one (1) nominator for each candidate to address the Board in public session, if they chose to do so.
 - The nominator will be allowed up to two (2) minutes to speak.
 - The candidate will be allowed up to three (3) minutes to speak.
 - The time allowed will be strictly adhered to.
- (d) **No Majority on First Ballot**
If no nominee receives a majority on the first ballot, the name of the member receiving the fewest votes shall be removed and the members shall proceed to vote anew, again by secret ballot, and so on until a Chair has been duly elected.
- (e) **Tie for Fewest Votes**
If no nominee receives a majority and two or more nominees are tied respecting the fewest votes, those nominees so tied shall draw lots to determine which name shall remain on the ballot and which name shall be removed.
- (f) **Drawing Lots**
In the event of an equality of votes for the position of Chair, a further ballot shall be taken. If, upon the second ballot the equality remains, the nominees shall draw lots to fill the position of Chair.

Procedures for Drawing Lots

The names of these candidates will be placed in a box by the two scrutineers and will be drawn by one scrutineer to declare the successful candidate. This will take place in front of the candidates.

Ballots shall be prepared by the two scrutineers as follows and placed in a box:

- One ballot for each candidate that states the candidates name; the other(s) blank.
- A sufficient number of blank ballots will be added to ensure fairness. The total number of blank ballots will be two times the number of candidates (e.g. If there are two candidates, therefore there will be four blank ballots).
- In the case of a blank ballot being drawn, ballots will continue to be drawn by a scrutineer until a candidate's name is drawn. This candidate will be the successful candidate.
- A scrutineer will provide the ballot to the Secretary to announce.



Balloting

The Secretary shall announce the results of any ballot, but shall not declare the count.

Assuming Chair

Upon election, the newly-elected Chair shall assume the role of Chair, and will preside over the remainder of the meeting.

Destroying Ballots

Once the successful candidate for chair is declared and assumes the role, the chair shall announce that the ballots are to be destroyed. No vote is required.

Vice-Chair

The Chair shall then conduct the election of the Vice-Chair of the Board, in the same manner as for the election of the Chair.

Committee Members

Elections

The Chair shall by way of members' expression of interest conduct the process of appointment for members of Committees in the order as presented in the bylaws. *(Motion 50/16)*

Destroy Ballots

Once the successful members are declared, the Chair shall announce that the ballots are to be destroyed.

Committee Chairs

Committee Chair elections shall occur by ballot, unless by acclamation, at the first meeting of the committee.

Other Business

Any other general business of the Board shall then be conducted.

Term of Office

The term of office for all elected Board Officers shall be for one (1) year and until their successors are elected.

There shall be no restrictions as to how many consecutive terms an individual member shall serve as an Officer of the Board.





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- *“Positive, professional relationships & sense of team*
- *Kindness with expectations*
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- *Belief that experience teaches, engages & connects”.*

Special Board Meeting 2024/04 MINUTES

Monday, September 23, 2024 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 462 706 117#

Board Chair: Pinky McRae

Director: Will Goodman

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Special Board Meeting

Section (A): Open Session– (Open to public): 6:30 p.m.

1.0 Roll Call

<u>Trustees</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megen			x			Nesbitt, Jason			x		
Fairservice, Dan				x		Pristanski, Kal			x		
Jarvis, Allison			x			Michano, Julie			x		
Liscomb, Pat				x		Krause, Zoey (Student)					x
McRae, Pauline (Pinky)			x			Anthony, Miley (Student)					x
First Nation Trustee(Vacant)											

<u>Board Administrators</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>				
	OS	TC	VC	A	R
Goodman, William: <i>Director of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Carole Leroux: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Balog, Tara: <i>Assistant Superintendent</i>			x		
Brewster, Annick: <i>Assistant Superintendent</i>					x
Harris, Brent: <i>Manager of Financial Services</i>					x
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>					x
Dee, Christine: <i>Team Lead – Payroll Services</i>					x
Chouinard, Connie: <i>Team Lead – Business Services</i>					x
Nault, Denis: <i>Manager of Human Resources</i>					x
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					x
Kitchener, Nick: <i>Manager of Information Technology</i>					x
Renaud, Deana: <i>Mental Health Manager</i>					x
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>					x
Christianson, GerriLynn: <i>Executive Assistant & Communications Coordinator</i>			x		
Zeleny, Lisa: <i>Executive Assistant</i>					x

PART I: *Special Board Meeting* Section (A): – (open to public): 6:30 p.m.

2.0 Special Board Meeting Call to Order

125/24

Moved by: Trustee J. Nesbitt

Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB Special Board Meeting on Monday, September 23, 2024, be called to order at 6:34 p.m.

Carried

3.0 Approval of Agenda

126/24

Moved by: Trustee K. Pristanski

Second: Trustee M. Brunskill

✓ **That**, the agenda for the Superior-Greenstone DSB 04-2024 Special Board Meeting, September 23, 2024 be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest.

5.0 New Business

Board Chair: Pinky McRae

5.1 **Report No. 76: SGDSB Code of Conduct: Proceedings for Formal Complaint**
Code of Conduct Committee to be formed. The committee members confirmed their availability for a meeting scheduled for October 3 at 6:00 p.m.

127/24

Moved by: Trustee M. Brunskill

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB receive Report No. 76, SGDSB Trustee Code of Conduct: Proceedings for Formal Complaint, for information and That, the Superior-Greenstone DSB form a Code of Conduct Committee, and appoint the following trustees as members.

- Julie Michano
- Kal Pristanski
- Jason Nesbitt
- Megen Brunskill

Carried

6.0 Adjournment

6.1 **128/24**

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB Special Board Meeting 04-2024 on Monday, September 23, 2024, adjourn at 6:42, p.m.

Carried

<u>2024 - Board Meetings</u>	
<i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i>	
Monday, October 21, 2024	Monday, November 18, 2024 (1:00 p.m.) *Designate Site: Board Office
Monday, December 2, 2024	

Special Board Meeting 04-2024

Monday, September 23, 2024

MINUTES

APPROVED THIS _____ DAY OF _____, 2024

SECRETARY

CHAIR



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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Our Motto:

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Our Values:

- “Positive, professional relationships & sense of team
- Kindness with expectations
- Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects”.

Regular Board Meeting 2024/11 MINUTES

Monday, October 21, 2024 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 492 473 170#

Board Chair: Pinky McRae	Director: Will Goodman
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART I: Regular Board Meeting
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
Section (B) In-Camera: – (closed to public) 7:48 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megen			x			Nesbitt, Jason			x		
Fairservice, Dan				x		Pristanski, Kal			x		
Jarvis, Allison			x			Michano, Julie	x				
Liscomb, Pat				x		Krause, Zoey (Student)			x		
McRae, Pauline (Pinky)	x					Anthony, Miley (Student)			x		
First Nation Trustee (Vacant)											

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Goodman, William: <i>Director of Education</i>	x				
Leroux, Carole: <i>Superintendent of Education</i>	x				
Love-Jedruch, Flora: <i>Superintendent of Education</i>	x				
Marton, Alex: <i>Superintendent of Business</i>	x				
Balog, Tara: <i>Assistant Superintendent</i>			x		
Brewster, Annick: <i>Assistant Superintendent</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>	x				
Chouinard, Connie: <i>Team Lead – Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications Coordinator</i>	x				
Zeleny, Lisa: <i>Executive Assistant</i>			x		

Land Acknowledgement

Superintendent of Business Alex Marton provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we gather upon. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

Local Government Week

Each year, Ontario celebrates Local Government Week during the third week of October to raise public and youth awareness about the critical role local governments play in our communities. This year, Local Government Week takes place from October 21-25th. This week is all about raising awareness of how local leaders, like our amazing Trustees and Student Trustees, contribute to our schools and support our students' success. We are incredibly grateful for your dedication, hard work, and commitment to making a difference in education. Thank you for all that you do.

Feast and Feedback Event

Feast and Feedback sessions are happening on October 24th at 5:30 p.m. at multiple locations across the district. If you are available, this is a great opportunity to meet families and participate in a casual meal and conversation regarding the multi-year strategic plan.

2.0 Regular Meeting Call to Order**129/24**

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, October 21, 2024, be called to order at 6:35 p.m.

Carried**3.0 Approval of Agenda**

Item 8.1.2.1 Board Audit Committee Annual Report to the Board was added to the agenda.

130/24

Moved by: Trustee M. Brunskill

Second: Trustee K. Pristanski

✓ **That**, the agenda for the Superior-Greenstone DSB 2024/11 Regular Board Meeting, October 21, 2024, be accepted and approved as amended.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest provided at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meeting Minutes****131/24**

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **That**, the minutes of the following Board Meeting be adopted as presented:

1. Regular Board Meeting 2024/10: September 16, 2024;

Carried**5.2 Board Committee Meeting Minutes****5.2.1 Committee Meeting Minutes****132/24**

Moved by: Trustee M. Brunskill

Second: Trustee A. Jarvis

✓ **That**, the minutes of the following Board Committee meetings be acknowledged as received:

1. Special Education Advisory Committee June 4, 2024
2. Board Audit Committee June 5, 2024

Carried

5.2.2 Board Policy Review Committee: October 1, 2024

133/24

Moved by: Trustee A. Jarvis Second: Trustee J. Nesbitt

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of October 1, 2024 and approves as reviewed:

- P-215 Trustee Honorarium
- P-717 Workplace Harassment and Human Rights

to be posted to the Board website with an implementation date of October 22, 2024, and all of which shall supersede any previous policies.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Nipigon-Red Rock District High School: Trades Opportunities for Skilled Workers

Student Success System Principal Kyle Thomson shared a video presentation that highlighted the trades learning opportunities. The presentation showcased programs such as OYAP, level up skilled trades career fair, career pathways and trades. He also announced the Indigenous Youth Skilled Trades project that has been supported by generous grants from several community partners to build tiny houses to address housing crisis in remote FN Communities.

7.2 Excellence in Education: Manitowadge High School: Meaningful Community Connections and Partnerships

Principal Jody Kuczynski provided a video presentation that highlighted how the Manitowadge High School is the hub of the community. She showcased the incredible cooperative education opportunities that are available to students that have been made possible through several community partnerships.

7.3 Report No. 77: Student Trustee Report: October 2024

Student Trustees Zoey Krause and Miley Anthony provided a presentation of their written report. They provided updates on their first student senate meeting and the training provided to student senators regarding their roles and responsibilities. Students gathered for the annual Student Leadership conference that was supported by the Harmony Movement. Student leaders from both elementary and secondary schools from across the district were in attendance. The conference was centered around leadership, equality, inclusivity, social change, and collaboration.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Special Education Advisory Committee (SEAC) Report

The SEAC meeting took place on Tuesday, October 8, 2024. The agenda includes updates from community partners, discussions regarding electronic referral system and mental health literacy. The next meeting date is November 12, 2024.

8.1.2 Board Audit Committee Report

8.1.2.1 Report No. 85: 2023-2024 Audit Committee Annual Report

134/24

Moved by: Trustee K. Pristanski Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB, having received Report No. 84: 2023-2024 Audit Committee Annual Report, accepts the 2023-2024 Audit Committee Annual Report to the Board.

Carried

8.1.3 Occupational Health and Safety Committee (OH&S) Report

The Occupational Health and Safety Committee met on October 16, 2024 and discussed member training and collaborated regarding membership recruitment/appointment. The committee reviewed the terms of reference, site reports and discussed workplace violence.

8.1.4 Board Policy Review Committee (BPRC) Report

The Board Policy Review Committee met on October 1, 2024. The meeting minutes and the policies forwarded for approval were included in the board meeting package. The next meeting date is scheduled for November 26, 2024.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton

9.1 Report No. 78: Trustee Professional Development Funds 2024-2025

The Superintendent of Business provided a review of the report. The Board Chair noted that the July 22, 2025, CSBA conference is an interprovincial event. She discussed the application process, that is required as per our policy, for Trustees who are interested in attending.

9.2 Report No. 79: Capital Summary 2023-2024

Manager of Facilities Gord Muir provided a PowerPoint presentation that showcased the work that has taken place across the district.

9.3 Report No. 80: Capital Project 2024-2025

The Manager of Facilities provided a review of the capital projects expected for the 2024-2025 school year.

10.0 Reports of the Director of Education

Director of Education: William Goodman

10.1 Report No. 81: Director's Monthly Report: October 2024

Director of Education Will Goodman provided a review of the Director's Monthly Report that showcased the work happening in our schools across the district.

11.0 Reports of the Education Committee

*Superintendent of Education: Carole Leroux
Superintendent of Education: Flora Love-Jedruch
Assistant Superintendent: Tara Balog
Assistant Superintendent: Annick Brewster*

11.1 Report No. 82: Math Achievement Action Plan

Assistant Superintendent Tara Balog provided a detailed review of the Math Achievement Action Plan, and the strategies used, such as the Math Coach Team, that have proven to have had a positive impact on student achievement.

135/24

Moved by: Trustee A. Jarvis

Second: Trustee J. Michano

✓ That, the Superior-Greenstone DSB having received Report No. 81, Math Achievement Action Plan, endorse the Math Achievement Action Plan, effective October 21, 2024.

Carried

11.2 Report No. 83: Student Achievement Plan 2024-2025

Assistant Superintendent Annick Brewster provided a detailed review of the Student Achievement Plan for 2024-2025. She discussed how the plan is in alignment with the Multi-Year Strategic Plan and focused on improving student success in literacy and math.

11.2 Report No. 84: EQAO Results 2023-2024

The Assistant Superintendent Annick Brewster and System Principal Kyle Thomson provided a detailed presentation of the EQAO results. The results from the 2023-2024 EQAO demonstrate how students from SGDSB are achieving and because of the enhanced reporting system we are able to compare the results to the 2022-2023 and 2021-2022 school years. This data is used to determine areas of need and focus for student learning in reading, writing, mathematics, and attitudes in relation to each of these areas.

When comparing results, we noted that achievement for students achieving at, or above provincial standard is consistently improving overall.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Request Special Board Meeting Date

The Code of Conduct Committee has concluded their review and therefore, a special Board Meeting is required. A calendar invitation has been sent for October 30, 2024, at 6:30 p.m. Thus far, two Trustees have advised that they are not available. Therefore, a new meeting date will be determined, and another invitation will be sent out to Trustees with a newly proposed date.

12.1.2 Trustee Professional Development – November 18, 2024

The Organizational Board meeting is scheduled for November 18th at 1:00 p.m. A professional development session will be scheduled for Trustees for the morning portion of the day and is scheduled to begin at 9:00 a.m. A survey will be sent to Trustees to help staff with organizing the day and to determine attendance numbers for meals and hotel accommodations.

12.2 Trustee Associations and Other Boards

12.2.1 Reminder: OPSBA Northern Conference October 26-27, 2024

The Board Chair noted that four Trustees are registered to attend. A report will be provided at the next meeting with the information collected at the conference.

Trustee Nesbitt attended a Board of Directors meeting at the end of September. A verbal update will be provided at the next meeting. He advised that on Monday, October 28, 2024 the OPSBA President will be traveling to our region. During their trip, they will tour the Nipigon-Red Rock District High School and one of our schools in Terrace Bay.

12.3 Trustee Activities

Nil.

12.4 Ministry Updates for Trustees

The Director shared information regarding recent Ministry of Education updates. The group discussed the various areas where additional advocacy is recommended.

12.5 Future Board Meeting Agenda Items

The Board Chair reminded Trustees to send any agenda items for the October Regular Board meeting to her attention or Director Will Goodman.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:48 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

136/24

Moved by: Trustee J. Michano

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:48 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

137/24

Moved by: Trustee J. Nesbitt Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:12 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **138/24**

Moved by: Trustee M. Brunskill Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:

1. Regular Board Meeting 2024/10: September 16, 2024;

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

139/24

Moved by: Trustee M. Brunskill Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB 2024/11 Regular Board Meeting, Monday, October 21, 2024 adjourn at 8:13, p.m.

Carried

<u>2024 - Board Meetings</u>	
<i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i>	
Monday, October 21, 2024	Monday, November 18, 2024 (1:00 p.m.) *Designate Site: Board Office
Monday, December 2, 2024	

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2024/11

Committee of the Whole Board: Closed Session.

Monday, October 21, 2024

Videoconference and Teleconference

T O P I C S

Board Chair: Pinky McRae	Director: William Goodman
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 7:48 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
1. Regular Board Meeting 2024/10: September 16, 2024
- 4.0 Report No. IC-07-24:
- 5.0 Personnel Item:

Regular Board Meeting 2024-11

Monday, October 21, 2024

MINUTES

APPROVED THIS _____ DAY OF _____, 2024

SECRETARY

CHAIR



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

“Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future”.

Our Vision:

“To meet the needs of all learners while Sparking curiosity and joy in learning”.

Our Motto:

“Small schools make a difference”.

Our Values:

- “Positive, professional relationships & sense of team
 - Kindness with expectations
 - Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects”.

Special Board Meeting 2024/05

MINUTES

Tuesday, November 12, 2024 – 6:30 p.m.

<u>Videoconference & Teleconference</u>
Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 235 861 119#

Board Chair: Pinky McRae	Director: Will Goodman
VC Sites: Videoconference & Teleconference	Recorder: G. Christianson

PART I: Special Board Meeting
PART II: Special Board Meeting

Section (A): – (Open to public): 6:30 p.m.
Section (B): In-Camera- (Closed to public) 6:37 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megen			X			Nesbitt, Jason			X		
Fairservice, Dan			X			Pristanski, Kal			X		
Jarvis, Allison			X			Michano, Julie			X		
Liscomb, Pat				X		Krause, Zoey (Student)					X
McRae, Pauline (Pinky)			X			Anthony, Miley (Student)					X
First Nation Trustee(Vacant)											

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Goodman, William: <i>Director of Education</i>			X		
Leroux, Carole: <i>Superintendent of Education</i>			X		
Love-Jedruch, Flora: <i>Superintendent of Education</i>			X		
Marton, Alex: <i>Superintendent of Business</i>					X
Balog, Tara: <i>Assistant Superintendent</i>			X		
Brewster, Annick: <i>Assistant Superintendent</i>			X		
Harris, Brent: <i>Manager of Financial Services</i>					X
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>					X
Dee, Christine: <i>Team Lead – Payroll Services</i>					X
Chouinard, Connie: <i>Team Lead – Business Services</i>					X
Nault, Denis: <i>Manager of Human Resources</i>					X
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			X		
Kitchener, Nick: <i>Manager of Information Technology</i>					X
Renaud, Deana: <i>Mental Health Manager</i>					X
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>					X
Christianson, GerriLynn: <i>Executive Assistant & Communications Coordinator</i>			X		
Zeleny, Lisa: <i>Executive Assistant</i>					X

PART I: *Special Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Special Board Meeting Call to Order**140/24**

Moved by: Trustee J. Michano

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Special Board Meeting on Tuesday, November 12, 2024 be called to order at 6:32 p.m.

Carried**3.0 Approval of Agenda****141/24**

Moved by: Trustee A. Jarvis

Second: Trustee J. Nesbitt

✓ **That**, the agenda for the Superior-Greenstone DSB 05-2024 Special Board Meeting, November 12, 2024 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest.

5.0 New Business

Board Chair: Pinky McRae

5.1 Report No. 86 - Code of Conduct Committee Report

On behalf of the Code of Conduct Committee, the Board Chair Pinky McRae provided a review of the report. She outlined that the private and confidential final report from the Code of Conduct Committee was delivered to Trustees by confidential email message on Wednesday, October 23, 2024. The Board Chair received an email message from Trustee Fairservice on October 18, 2024. The email message was read out loud for information.

The Board Chair advised that Trustees have two tasks to engage in, which included; to decide if the Code of Conduct has been breached for the allegations: and if so, to determine and impose a reasonable and appropriate sanction for the 2 allegations.

5.2 Code of Conduct: Formal Complaint Decision**142/24**

Moved by: Trustee M. Brunskill

Second: Trustee A. Jarvis

That, the Superior-Greenstone District School Board of Trustees find Trustee Dan Fairservice in breach of the Code of Conduct, Principal 6: Upholding Decisions – Item 6.1 and Item 6.2.

CarriedPART II: *Special Board Meeting*

Section (B) – (in-camera closed) 6:37 p.m.

6.0 Committee of the Whole Board (In-Camera Closed)**6.1 Agenda: Committee of the Whole Board – Closed****143/24**

Moved by: Trustee M. Brunskill

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at 6:37 p.m. and that this portion be closed to the public.

Carried**6.2 Rise and Report from Closed Session****144/24**

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at 6:57 p.m. and that this portion be open to the public.

Carried

7.0 Report of the Committee of the Whole Closed Section A

7.1 Recommendations from Committee of the Whole Closed Session
Nil.

8.0 New Business

8.1 Code of Conduct Breach: Decision of Sanctions

The Board Chair provided the Trustees with an opportunity to discuss the option of the imposition of sanctions. The Director was tasked with finding a third party to deliver the training and include a requirement that the facilitator include governance training and an evaluation of the Trustees participation in the training program. A formal board report will be provided to the Trustees outlining a proposed Professional Learning Support Program for review and decision.

The Director was requested to provide a report, at a future meeting, of the legal costs incurred regarding the breaches of code of conduct.

145/24

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **Whereas**, according to section 218.3(3) of the Education Act and the Board’s Code of Conduct, the imposition of sanctions is required by Board resolution;

✓ **Therefore be it Resolved**, that the Superior-Greenstone District School Board of Trustees impose the following sanctions on Trustee Dan Fairservice:

1. Trustee Dan Fairservice shall be barred from attending all or part of any meetings of the Board or any Committees of the Board;
2. Trustee Dan Fairservice shall be barred from participating in one or more Committees of the Board;
3. Trustee Dan Fairservice shall be barred from attending extracurricular activities at the Manitouwadge High School;
4. Trustee Dan Fairservice shall complete the Trustee Professional Learning Support Program, as determined by the Board of Trustees.

✓ **Be it Further Resolved**, that Trustee Dan Fairservice shall receive a formal issuance of censure; and

✓ **Be it Further Resolved**, that these sanctions shall remain in effect until the Trustee Professional Learning Support Program are successfully completed including recommendation from the facilitator of the completion.

Carried

9.0 Adjournment

146/24

Moved by: Trustee A. Jarvis

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB Special Board Meeting 05-2024 on Tuesday, November 12, 2024 adjourn at 7:11, p.m.

Carried

<u>2024 - Board Meetings</u>
Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.
Monday, November 18, 2024 (1:00 p.m.) *Designate Site: Board Office
Monday, December 2, 2024

Special Board Meeting 05-2024

Committee of the Whole Board: Closed Session.

Tuesday, November 12, 2024

Designated Site: Videoconference and Teleconference

TOPICS

Board Chair: P. McRae VC Sites: Videoconference & Teleconference	Director: W. Goodman Recorder: G. Christianson
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<i>PART I: Committee of Whole Board – Closed</i>	<i>Section (A): In-Camera 6:37 p.m.</i>
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- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve of Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 Legal Item:

Special Board Meeting 05-2024

Monday, November 12, 2024

MINUTES

APPROVED THIS _____ DAY OF _____, 2024

SECRETARY

CHAIR



**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
Special Education Advisory Committee**

October 8, 2024 @ 3:00 pm.

Videoconference & Teleconference

Microsoft Teams meeting
Join on your computer, mobile app or room device
Or call in (audio only)
 Canada, Thunder Bay,
 Phone Conference ID:

MINUTES					
Voting Members (3/6)	OS	TC	VC	A	R
BRAKE-WELDON, Brandy: <i>Dilico (Chair)</i>					X
ZAPPITELLI, Sheila: <i>Superior Greenstone Association for Community Living (Vice Chair)</i>					X
BOTTLE, Candice: <i>North of Superior Counseling Programs</i>			X		
STACH, Andrea: <i>George Jeffrey Children's Centre</i>			X		
MICHANO, Julie: <i>Trustee</i>			X		
BRUNSKILL, Megen: <i>Trustee</i>			X		

Alternate Members	OS	TC	VC	A	R
DAVIES, Candace: <i>North of Superior Counseling Programs (Alternate)</i>				X	
JARVIS, Allison: <i>Trustee (Alternate)</i>					X
LISCOMBE, Pat: <i>Trustee (Alternate)</i>				X	
MOORE, Jennifer: <i>Dilico (Alternate)</i>			X		
POROBIC, Katie: <i>Superior Greenstone Association for Community Living (Alternate)</i>					X

Resource Members	OS	TC	VC	A	R
McRAE, Pinky: <i>Board Chair</i>					X
GOODMAN, Will: <i>Director of Education</i>			X		
LOVE, Flora: <i>Superintendent of Education</i>			X		
LEROUX, Carole: <i>Superintendent of Education</i>			X		
BALOG, Tara: <i>Assistant Superintendent</i>					X
BREWSTER, Annick: <i>Assistant Superintendent, School Effectiveness</i>			X		
RENAUD, Deana: <i>Mental Health Manager</i>			X		
BIANCO, Melissa: <i>Team Lead, Positive Behaviour Support</i>			X		
LEROUX, Erik: <i>System Principal of Learning for All</i>			X		
ANTHONY, Miley: <i>Student Trustee</i>					X
KRAUSE, Zoey: <i>Student Trustee</i>					X
ZELANY, Lisa: <i>Executive Assistant</i>			X		

Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)

Land Acknowledgement:	
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1.0	Call to Order:	3:04 pm
2.0	Approval of Minutes from September 10, 2024	
<p><i>Moved by: A. Stach Second: Trustee Brunskill</i> ✓ That, the minutes for the Superior-Greenstone DSB Special Education Advisory Committee meeting dated September 10, 2024, be accepted and approved.</p>		
3.0	Additions to the Agenda:	
	<p>3.1 Annick Brewster, introduced and welcomed Flora Love our new superintendent of Education replacing Eric Fredrickson.</p>	
4.0	Business Arising from Minutes:	
	Nil.	
5.0	Agenda Items:	Host
5.1	<p>Standing Agenda Item: Update from SEAC Community Member Andrea Stach provided the following agency update. On Oct 1 a new online referral system was implemented. Referrals can be made for occupational therapy, speech therapy and physio right from the website. Information for new referral system was sent to all Special Education Teachers. If there are any questions, please reach out to Andrea or coordinator Peter. The agency continues to face challenges for coverage for speech therapy in our communities; coverage is still a challenge. Andrea encourages schools to reach out and Andrea will help to trouble shoot and come up with a solution.</p> <p>Director of Education, Will Goodman acknowledge the hard work to move to paperless referrals and what a difference it will make.</p> <p>Candace Bottle provided the following agency update. North of Superior Programs has onboarded 3 Family Support Workers: one in Marathon, one in Geraldton, and one in Schreiber. Also new children's counsellor in Marathon has begun the onboarding process. C. Bottle announced she is resigning from her position with NOSP and from the Social Work field effective October 18. Subsequently, there will be an opening at NOSP for a clinical services manager position in Greenstone. Currently there are no counsellors servicing Greenstone. C. Bottle stated Candice Davies will be the lead for NOSP and Lana Trolley, Adult Clinical Services Manager will be the alternate.</p> <p>Director Goodman thanked Candice for her service with the Special Education Advisory Committee.</p> <p>Deana Renaud provided the following agency update. D. Renaud stated we are fully staffed in the Region. Fully staffed in Marathon and Fully staffed LSHS. There will be an 18-month maternity leave for a mental health worker at Nip-Rock High School.</p>	
5.2	<p>Vape Detector Summary Superintendent of Education, Carole Leroux presented her report as attached in agenda. SGDSB was approached by Dr Adam Cole to participate in the vape detector project. The following information highlights survey data from staff and students from all 5 schools in the school board. Vaping and vaping in schools is a huge challenge. In previous years the challenge has been student smoking. At the time of the survey, 1 of 4 of the schools had vape detectors installed. The survey data showed 50% of staff and 67% of students knew there were vape detectors in their school with 21% and 25% respectively did not. More communication is needed to make students and staff aware. Staff and students thought that vape detectors would: discourage students from vaping, bring attention to those students who are vaping, help improve students feeling safe using the bathrooms, but also may encourage students to be more creative in evading devices.</p>	

	<p>Dr. Adam Cole has committed to SGDSB to partner with us in his work, to narrow down more goals for students. The goal is to have every school have vape detectors. Vaping is not just an issue in our area or in our schools; it is a provincial issue.</p> <p>A short discussion followed on alternatives for discouraging students vaping. Would shortening the between classes alleviate or discourage students using this time to vape?</p> <p>Director Goodman added Dr. Cole hand selected SGDSB. This project works well with PPM 128 One of the current challenges is students being off SGDSB property which is 20 meters away from the SGDSB property. We are currently trying to find a safe solution for students when they are outside. Director Goodman also added that vaping is one of the biggest challenges for Principals in our schools</p>
<p>5.3</p>	<p>Mental Health Literacy Modules; Career Studies</p> <p>Deana Renaud began by expressing her gratitude to C. Bottle for her partnership with SGDSB. Stating that North of Superior Counselling Programs has been a very strong partner with strong leadership.</p> <p>D. Renaud presented her report as attached in the agenda. This is a Ministry directive that is mandatory delivery for Career Studies. D. Renaud highlighted key areas:</p> <p>Overview of modules: Why? Students want to learn about mental health – we know from research across the province, it helps students develop skills that support positive mental health which will help in other courses. We should prioritize as it encourages conversations and students to will learn where to access supports when or if needed.</p> <p>Preparing to teach about mental health: The modules and supporting materials provide resources to support creating mentally healthy learning environments, knowing every student and differentiating the learning.</p> <p>What are the modules? There are two to be delivered in GLC course, delivered by educators. All materials will be available on each school boards virtual learning environment. Career Studies GLC curriculum expectation is required.</p> <p>There are supportive resources for students, educator and parent/caregivers.</p> <p><i>Next steps:</i> We are far ahead of the learning curve. All educators are trained GLC educators.</p> <p>Trustee Brunskill thanked D. Renaud and asked if the curriculum has been viewed the Indigenous lens. D. Renaud addressed the question.</p> <p>Director Goodman add that this also follows the SGDSB Strategic Plan by ensuring students are aware of the resources available to them.</p>
<p>5.4</p>	<p>BMST Learning Day: Staff Feedback Survey Results</p> <p>Melissa presented her report as attached. The BMST Learning Day results. Superior-Greenstone District School Board staff engaged in BMST Learning day on August 30. Focused on key messages on physical safety,</p>

		<p>Staff was invited to comment on what was working well, their needs and possible changes needed. Out of 95 responses, 54 teachers, 29 EA, 6 School Leaders, 3 MHW; there was a well-rounded view and representation of our schools.</p> <p>M. Bianco gave a shout out to our CYW in helping to assist in the positive outcomes in classrooms and in our schools. M. Bianco touched on the challenges indicated in the survey responses in our schools which are, staff shortages, new staff, and staff burnout to name a few. What supports are needed to support safety, regulation and belonging in the classroom. Survey results yield the following : increased staff, follow through with support and guidance, fund resources and programming, team collaboration and in person training versus virtual to name a few.</p> <p><i>Next steps</i> – board wide perspective Develop clear guideline and support documents..... Implement tools to monitor school capacity in BMST from year to year Support new staff, through onboarding opportunities..... Implement a system where educators can request supports from the Student Regulation and Engagement Team..... Provide ongoing professional development.....</p> <p>Trustee Brunskill thanked M. Bianco for the presentation and for providing the next steps.</p> <p>Director Goodman added M. Bianco’s work also aligns with the new strategic plan and spoke about the challenges of retaining Educational Assistants since they are one of the lowest paid staff in our district. Therefore, staff move quickly in and out for more pay and into different roles or outside SGDSB. It is a real struggle as restarting is occurring regularly for training which is a provincial issue.</p>
6.0	Correspondence:	
	Nil.	
7.0	New Business:	
	Nil	
8.0	Information Items:	
	Nil	
9.0	Next meeting Date/Time/Venue:	November 12, 2024 @ 3:00 pm
10.0	Adjournment:	
	Moved by: <i>Trustee Brunskill</i>	<i>Second: Trustee Michano</i> ✓ That , the Superior-Greenstone DSB Special Education Advisory Committee Meeting on Tuesday October 8, 2024 adjourn at 3:50 p.m.



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together"

Our Vision:

"Inspiring our students to succeed and make a difference"

Our Motto:

Gikino'amaadiwigamigoonsan ezhi-gichi-apiitendaagwag "Small schools make a difference"

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking"

Anishinaabe Gikino'amaagewin Gaa-anokaadamowid (Indigenous Education Advisory Committee)

Wednesday, May 22, 2024 – 10:00 a.m. to 12:00 p.m.
 SGDSB Learning Centre & Virtual Meeting – Microsoft Teams -
 Teleconference Dial-In Information: Phone Conference ID No:

Maawanji'idiwin Wiindamaagewi-Ozhibii'Igewinan (Meeting Minutes)

1.0 Roll Call

<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>											
First Nations Communities	OS	TC	VC	A	R	Tribal Councils & Representatives	OS	TC	VC	A	R
(Aroland) Robinson Meshake				X		EPP Program Liaison - Matawa, Shelby Chng					X
(Biigtigong Nishnabeg) Lisa Michano					X	Randi Ray and/or Wabun Education Partnership Program.				X	
Biinjitiwaabik Zaaging Anishinabek (Rocky Bay) Yvonne Kowtiash				X		(to be determined) Regional Education Council Coordinator, KEB,				X	
Biinjitiwaabik Zaaging Anishinabek (Rocky Bay) Christine Hardy				X		Tim Robbins, Metis Nation of Ontario - Senator					X
Biinjitiwaabik Zaaging Anishinabek (Rocky Bay) Pamela Hardy				X		Nokiiwin Education Advisor – Scott Baker / Loretta Sky				X	
						Representatives					
(Ginoogaming #77) Martha Taylor				X		Tamara Vernier, Native Language Teacher					X
(Ginoogaming #77) Dallas Fisher				X		Sara Carlson, Grad Coach - GCHS			X		
(Ginoogaming #77) Chris Hill			X			Sara Park, Grad Coach - NRHS					X
						Delaney Michano, Grad Coach - MRHS			X		
						Chelsea Boyd, Grad Coach - LSHS			X		
(Marten Fall FN) Suzanne Baxter			X			Sheila Cassie, Secretary - Portfolio Support			X		
(Marten Falls FN) Louise Coaster			X			Patti Pella, Education Officer, Ministry of Education					X
(Pays Plat) Valerie Auger	X					Trustees					
(Netmizaaggamik) Joe Moses				X		Julie Michano			X		
(Netmizaaggamik) Amber Deveraux			X			Pinky McRae (Ex-officio)				X	
(Netmizaaggamik) Lori Guinchard				X		Megen Brunskill					X
(Netmizaaggamig) Monique Brownlee				X		Board Administration					
(Red Rock) Marilyn Netemegesic					X	Nicole Morden Cormier, Director of Education	X				
(Red Rock) Ted Wawia				X		Will Goodman, Superintendent of Education	X				
(Red Rock) Tymara Ruth			X			Shy-Anne Bartlett, Manager of Indigenous Education	X				
(White Sands) Sue Taylor				X		Eric Fredrickson, Superintendent of Education	X				
Animgiigoo Zaagi'igan Anishinabek Denise Bottle			X			Alex Marton, Superintendent of Business	X				
Animgiigoo Zaagi'igan Anishinabek Claudette Rody / Mary Blakely, Nikki Goodman			X			Anthony Jeethan, Human Rights & Equity Advisor	X				
Wabun (Flying Post First Nation) Angela McLeod			X			Carole Leroux, Superintendent of Education	X				
(Bingwi Neyaashi Anishnaabek) Tylyn Silander			X			Lisa Zeleny, Executive Assistant	X				



(Longlac 58 First Nation)						Loretta Lemon, <i>Indigenous Special Education Facilitator</i>	X				
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Deana Renaud joined on Teams

2.0 Opening Prayer

Shy-Anne Bartlett opened the meeting with prayer with the group.

3.0 Welcome and Introductions

S. Bartlett welcomed committee members and presenters.

4.0 Approval of the Maawanji’idiwin Wiindamaagewi-Ozhibii’igewinan (Meeting Minutes)

4.1 IEAC Meeting Minutes, April 23, 2024.

*Moved by: Tymara Ruth Second: Amber Devereaux
That the minutes for the Superior-Greenstone DSB Indigenous Education
Advisory Committee meeting, April 23, 2024, be accepted and approved.*

Carried.

5.0 Apane go Dazhindamowaad (Standing Agenda Items)

5.1 Celebrations:

A verbal report was shared with the group by Indigenous Education Manager, Shy-Anne Bartlett. The Education Framework Agreement ceremony took place May 6 in Biigtigong. The Agreement will service the following four communities: Bijiitiwaabik Zaaging Anishinaabek, Long Lake #58, Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg.

Director Nicole Morden Cormier spoke on the framework and how it speaks to how we move forward and took place over three years. It was a regenerative process to engage in with our First Nation Leaders. We will remember the processes that led us to signing the Engagement Framework Agreement. It is a document and process that has transformed our school board. Thank you to the leaders who shared and were part of the process.

D. Bottle inquired if a copy of the agreement can be shared. S. Bartlett will follow up with D. Bottle regarding the request.

5.3 Community Updates (and FNAC)

No updates currently.

5.2 Follow-up from April 23, 2024 IEAC meeting

S. Bartlett provided the following from the April 23, 2024, IEAC meeting: Three Powwows will take place and the locations have been determined: Nip-Rock High School will host a transition Powwow for grades 6-12 on May 29, Marathon High School will host a Powwow on June 7 and Beardmore will host a Powwow on June 19. Thank you to our First Nation Communities for partnering with the locations and making this happen.

S. Bartlett added that math supports, and professional development sit with the system leads. We will hold a special IEAC meeting in the fall to see how we can include First Nation partners.

An update to committee members and information for the Immersion Camp taking place at George O’Neill Public School for one week this summer from July 2-5 for ages 5-9 was



provided. Registration is open to all Superior-Greenstone District School Board students. The language facilitator has yet to be determined.

6.0 Nonde-ayaan ji-gaaggiidoyaang (Open Discussion of Areas of Need):

6.1 Truth and Reconciliation Policy

S. Bartlett thanked the members of IEAC who volunteered to be part of the process and taking time to review the policies and to be part of the process. During research it was learned that currently appeared to be no other school board with a Truth and Reconciliation Policy; we may be the first in Canada. The policy will be brought to the June 11 Policy Review meeting and then out for stakeholder review. Stakeholder review will take place from June to August. S. Bartlett will send out a reminder regarding the policy review to stakeholders. The goal is for the policy to be approved in August for the 2024-2025 school year.

6.2 SGDSB Anti-Racism Policy

Anthony Jeethan, Human Rights and Equity Advisor presented the anti-racism policy to work in tandem with the Truth and Reconciliation Policy. There are definitions, guiding principles from the lens of those who experience it and not who perpetrate it, also a questioning model for policy development, second appendix B, Interrupting racism and Discriminatory Language. The policy will be brought forth on June 11 at the Board Policy Review meeting. Then open for stakeholder review from June to August with the goal of being in place for the 2024-2025 school year.

There were no questions at this time. Members can forward questions to S. Bartlett.

7.0 Anishinaabe Gikino'amaagewini-Dazhindamowaad (Indigenous Education Updates)

7.1 Graduation Coach Update

7.1.1 Graduation Coach Update – NRHS

S. Bartlett presented on behalf of Sara Park. The following updates were highlighted: Transition Day, Career Fair, Lakehead University Preview Day, Lakehead University Achievement Program, Spirit Bay School Language Bowl, and Powwow.

Next Steps: moving forward, developed transition plan for grade 8 students, provide ongoing support for graduating students, plan and collaborate with community organizations and community members to provide cultural opportunities for students throughout the remainder of the school year, daily data collection program delivery.

7.1.2 Graduation Coach Update – GCHS

Sara Carlson presented their report as attached in the agenda package. GCHS is busy with transitions. The final transition day occurred. Marten Falls was done virtually, and S. Carlson and an identified SGDSB team will be travelling to Marten Falls on May 23 to meet students. S. Carlson highlighted Graduation date is at 6:00 pm on June 12

D. Bottle inquired if there are AZA students graduating. S. Carlson will follow-up with D. Bottle.



7.1.3 Graduation Coach Update - LSHS

Chelsea Boyd presented her report as attached in the agenda package. There are 22 students who identify as Indigenous from surrounding communities. Presented report as attached in agenda package. Busy with transition events beginning In March. Students come two times/month to participate in drumming, career day. Indigenous Youth Council is busy, Earth Day event. In Pays Plat May 30-31, Indigenous Youth participating with activity called Go Fish for the two days. Students will be participating in the Marathon Powwow.

S.Bartlett thanked Chelsea for the hard work and team for supporting students in many capacities as well as Pays Plat and Red Rock Indian Band for their support with graduations. N. Morden Cormier, we are grateful for the partnerships.

V. Auger thanked Chelsea for their hard work and indicated changes in students are happening.

7.1.4 Graduation Coach Update – MRHS

Del Michano presented his report as attached in the agenda package. D. Michano continues to work on building relationships with transition events. Marathon High School held a transition day for students in grade 6,7, and 8 focused on Mental Health and Wellness. The cultural room had visitors from MTPS, Biigtigong Nishnaabeg, Netmezaaggamig Nishanaabeg and Holy Savior School for a total of 120 students this day. Mental Health. D. Michano provided future students with an introduction to the Sacred Smudging Ceremony. D. Michano is working on cultural and spiritual work with the possibility of a sweat lodge in collaboration with Elders and community partners. Also harvesting cedar medicines for Powwow, Elders visitors program is a work in progress and the Indigenous Youth Council participating in Red Dress and Moose Hide Campaigns.

Committee members and the Indigenous Education Manager acknowledged and thanked the Grad Coaches for their hard work and how their hard work is positively affecting the students.

8.0 Ginkino-amaagewini-Odaakewigimaa Oshkichigaadewinan (Director of Education Updates)

8.1 MYSP Socialization

A power point presentation was shared with the group by Director Nicole Morden Cormier on the Multi-Year Strategic Plan; it is a five-year plan. The plan itself is focused on the students. It is done in the language of students. The plan is called Embracing Innovation. The key themes were created from feedback from partners including First Nation communities, students, families, staff and Municipal Leaders.

Today we will get feedback on language from members for the Land Acknowledgement after it is read. The floor was open to members for feedback as it is our commitment to Truth and Reconciliation.

No feedback was given at this time.

The Multi-Year Strategic Plan – 3 Pillars are:

1. Culture of High Expectations and Inclusivity
2. Joy in Learning and Teaching
3. Meaningful Community Connections and Partnerships



Community partners were encouraged to provide input and feedback and can email Director Morden Cormier and/or S. Bartlett with feedback by the end of May on language. It is important for our partners to be a part of the plan.

8.2 PPM128

W. Goodman will work with Superintendent Eric Fredrickson on programming in schools as he moves out of the role of Superintendent into the role of Director of Education.

W. Goodman spoke to PPM128 the Provincial Code of Conduct for schools. There has been a lot of media for support for this PPM128, which had little to no consultation with schools. The three main areas- smoking and vaping, cell phone use in schools and code of conduct in schools. The PPM states the board needs to update policies for these areas. We want to ensure that individuals won't be wrongfully harmed in the changes and updates to these policies. The language will be clear and supportive. Done for June reporting. Stakeholder review from June – August. Policies will be set for start of the school year. Will take an educational approach with PPM128.

W. Goodman confirmed for members the code of conduct is on the website for viewing and printing off.

8.3 Acknowledgement to Nicole Morden Cormier

W. Goodman thanked the Director for her role and the work that took place in her role as Director of Education, acknowledging her as a champion and leader of our communities.

The Director thanked members for her learning and continued success on the IEAC Committee.

9.0 Awashime Dazhindamowaad (Additional Agenda Items)

9.1 MYSP Socialization

(moved to 8.1)

9.2 Budget Presentation

Superintendent of Business, Alex Marton presented his power point presentation on the 2024-2025 Budget overview. The presentation focuses on next year's funding and funding structures.

Broadly speaking, the two goals for 24-25 school year: manage declining enrolment, prioritize student achievement in math and literacy, efficiency in operations and central administration, accessibility in schools, supports for schools.

In June 2023, the Better Schools and Student Outcomes Act, 2023 was passed to enhance the province's public education system. As part this work, the ministry of education undertook a review of education funding to support the goals of streamlining the funding formula to make it simpler to understand and strengthening school board accountability with minimal redistributive funding impacts to school boards.

Funding Education in School will have a new structure: There are six pockets of funding:

1. Classroom Staffing Fund (CSF): supports majority of staff that work in classrooms.

2. Learning Resources Fund (LRF): supports the costs of staffing typically required outside of the classroom to support student needs, such as teacher-librarians, library technicians, guidance counsellors, mental health workers, school management staff as well as non-staffing classroom costs, such as learning materials and classroom equipment.



3. Special Education Fund (SEF): supports positive outcomes for students with special education needs. This funding is for the additional costs of the programs, services and/or equipment these students may require and is the primary source of funding for EAs.
4. School Facilities Fund (SFF): supports operating (including cleaning and utilities), maintaining, renovating, and renewing school buildings. It also provides additional support for students in rural and northern communities.
5. Student Transportation Fund (STF): supports the transportation of students between home and school.
6. School Board Administration Fund (SBAF): supports governance and administration costs for the operation of the school board, including its board offices and facilities, as well as for parent engagement activities.

Funding Rules – Ministry of Education has strict controls for funding Indigenous Education; funding must be used for Indigenous education purposes. If it is not spent, it gets rolled over to the next year. Boards must have a balanced budget. (expenses = revenues).

SGDSB Projected Expenditures: Instructions 63%, Administration 7%, Transportation 4%, Accommodation 25%, Other 1%

1. Classroom staffing component – FNMI studies, Language (Board overspent in this area as money given was not enough from ministry)
2. Indigenous Supports – estimated to be 260 K in 24-25 – funding is used for Grad Coaches, Celebrations, Elder Program. Etc.
3. Base Fees – Reciprocal Education – approx. 5 million in fee revenue- dictated by reciprocal education approach or REA. Provides the framework for how fee-paying pupils are funded across the province. 23-24 elementary 23, 539, secondary 32,736. Aligns with Ministry funding with some limitations.
4. Jordan's Principle – designed to ensure Indigenous children living in Canada can access the products, services and supports they need, when they need them. Est 1 million in funding next year. Applied for by families and communities.

The floor was open to members for questions. There were no questions at this time, however, questions may be emailed to S. Bartlett

W. Goodman thanked A. Marton and team for the work done to put together their report for compliance.

9.3 Summer Learning/Immersion Camp

S. Bartlett asked Carole Leroux to speak about the opportunities for summer learning for our students. C. Leroux listed the Summer Learning programs for 2024 with registration for programming open now until May 31.

Kyle Thomson, Student Success Lead, will send an email on the registration process. Information on mental health opportunities is also on the SGDSB website.

Special Education transitions continue in the summer as well, added W. Goodman.

The Director added when students are transitioning into high school and seeing students being anxious, the opportunity to come into the school prior to September is available. The goal is to alleviate and create a smooth transition.



9.4 Attendance Referral Process

Deana Renaud, Mental Health Manager presented the report as attached in the agenda package. D. Renaud spoke about the disheartening news around attendance but indicated there is hope. We have a full attendance team. Both attendance counsellors are Indigenous and are part of the RRIB. The role of attendance counsellor is not discipline. The focus is on students and working with families. D. Renaud highlighted the importance of collaboration and the importance of mental health. Everything is centered around relationships.

Next Steps highlighted –

Outline of attendance procedures: feedback on procedures is open to members and questions/comments can be sent to D. Renaud or S. Bartlett. A clear understanding for referrals is key.

9.5 OYAP – Ontario Youth Apprenticeship Pathways

Carole Leroux, Superintendent of Education presented on government changes to apprenticeships in response to the consultation back in fall 2023 after presenting an accelerated apprenticeship pathway model. The government realized they needed some feedback from schools; OYAP Fast has been introduced. F.A.S.T is an acronym for Focus Apprenticeships Skills Training. Students in grades 11 & 12 can participate in fulltime apprenticeship learning through 8-11 coop credits in skill trades while pursuing their Ontario Secondary School Diploma. (OSSD). Students will still earn compulsory credits during this time. They will receive a new seal on their Ontario Secondary School Diploma once they complete this program. Students will still have access to school resources, like guidance and mental health resources. This program will be offered formally in the 2025-2026 school year. This next year will be used for recruiting new partnerships, building, and promoting the idea of this program to reach out to industry and employer partnerships so that we have the word out there in all our communities. The program will benefit students, employers, and communities.

The floor was opened for members comments or questions.

The Director indicated there is concern there will not be enough placements for students, however, is hopeful through the process and word of mouth businesses will provide students with apprenticeship opportunities.

9.6 Proposal: Rotating sites/locations for future IEAC meetings

W. Goodman brought forth rotating sites/locations for future IEAC meetings to the members. Members liked the idea and suggested Marjorie Mills Public School and Beardmore Public Schools for future meeting sites.

The Director suggested we rotate Regions then sites.

10.0 Gaagiqidowin gaye wawiindamowinan aanie-maanwinji’idiwin ge-dazhindamoyaang (Open Discussion and Suggestions for Next Meeting Dates):

10.1 Indigenous Education Advisory Committee Meeting Date

- November 5, 2024 -location tbd

11.0 Adjournment:

Moved by: Valerie Auger

Second: Denise Bottle.

That, the IEAC Meeting on May 22, 2024, adjourn at 11:56 a.m.

Carried.



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 01

Date: November 18, 2024

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Alex Marton, Superintendent of Business

SUBJECT: Signing Officers of the Board

STRATEGIC

PRIORITY: Culture of High Expectations & Inclusivity

Background

Current Situation

With the addition of members of the Senior Administration group, signing officers of the board must be updated.

Administrative Recommendations

That, effective November 18, 2024, signing officers for Superior-Greenstone District School Board be any two of the following:

- *William Goodman, Director of Education & Secretary of the Board*
- *Alex Marton, Superintendent of Business & Treasurer*
- *Carole Leroux, Superintendent of Education*
- *Flora Love-Jedruch, Superintendent of Education*
- *Brent Harris, Manager of Financial Services*

Respectfully submitted by:

Alex Marton,
Superintendent of Business



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 02
Date: November 18, 2024

TO: Chair and Members of the Superior-Greenstone District School Board

FROM: Will Goodman, Director of Education

SUBJECT: Proposed Board Meeting Schedule for 2025

STRATEGIC

PRIORITY: Culture of High Expectations & Inclusivity, Meaningful Community Connections & Partnerships

Background

Regular Board meetings for the Superior-Greenstone DSB are held on a monthly basis. In the past it has been the practice of the Board to have the Marathon Board Meeting Room as its designated site for proceedings.

On July 30, 2024, the ministry announced the amendments to O. Reg. 463/97: Electronic Meetings and Meeting Attendance to promote and enhance accountability and transparency and fairness by adding new exceptions to the in-person presence requirement that apply to trustees. The changes to the regulation will take effect in two phases.

Beginning July 29, 2024, new exceptions to the physical presence requirement will take effect. These changes include expanding eligibility for all trustees to attend a regular board meeting electronically where:

- the distance from the trustee’s primary residence to the meeting location is 125 kilometers or more;
- weather conditions do not allow the trustee to travel to the meeting location safely;
- the trustee cannot be physically present at a meeting due to health-related issues;
- the trustee has a disability that makes attending meetings in-person more challenging; or
- the trustee is unable to attend in person due to family responsibilities.

Effective September 1, 2025, all trustees will be required to be physically present for every regular meeting of the board and every meeting of the committee of the whole in each year of the term of office, unless one of the exceptions to the requirement for in-person attendance applies. Failure to attend in person as required would result in the trustee’s seat being vacated pursuant to clause 228(1)(e) of the *Education Act*.

The Board is currently in the process of updating Policy 211 Electronic Meetings and Meeting Attendance, to reflect the regulatory amendments with a full implementation date of September 1, 2025.

Current Situation

The meetings will be held on Mondays each month as indicated in the schedule at the indicated location.

2025 - Board Meeting Schedule		
Monday, December 2	Board Office	(6:30 p.m.)
Monday, January 27	Board Office	(6:30 p.m.)
Monday, February 24	Board Office	(6:30 p.m.)
Monday, March 24	Board Office	(6:30 p.m.)
Monday, April 7	Special Board Meeting - Board Office	(6:30 p.m.)
Monday, April 28	Board Office	(6:30 p.m.)
Monday, May 26	SGDSB Learning Centre	(6:30 p.m.)
Monday, June 30	Board Office	(6:30 p.m.)
Monday, July 14	Board Office	(6:30 p.m.)

Monday, August 25	Board Office	(6:30 p.m.)
Monday, September 22	B.A. Parker Public School	(6:30 p.m.)
Monday, October 20	Board Office	(6:30 p.m.)
Monday, November 17	Organizational/Regular Meeting Board Office	(1:00 p.m.)

Administrative Recommendation

That, the Superior-Greenstone DSB having received Report No. 02: Proposed Board Meeting Schedule for 2025, approves the 2025 Regular Board Meetings as outlined.

Respectfully submitted by:

Will Goodman,
Director of Education

Superior-Greenstone District School Board - System Meeting Schedule

2025

January							February							March							April						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1						1			1	2	3	4	5		
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31	23	24	25	26	27	28	23	24	25	26	27	28	29	27	28	29	30					
													30	31													
May							June							July							August						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5						1	2		
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23
25	26	27	28	29	30	31	29	30	27	28	29	30	31	24	25	26	27	28	29	30							
														31													
September							October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5	6			1	2	3	4						1		1	2	3	4	5	6		
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	14	14	15	14	15	16	17	18	19	20
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
28	29	30	26	27	28	29	30	31	23	24	25	26	27	28	29	28	29	30	31								
								30																			

- Regular Board Meeting ■
- Stats & Board Holiday ■
- Board Policy Review ■
- SEAC Meeting ■
- PEC Meeting ■
- IEAC Meeting ■
- Special Board Meeting ■
- Occupational Health & Safety Committee Meeting ■
- Board Audit Committee Meeting ■

Notes:

Board Meetings

- Board meetings are reserved for every third or fourth Monday monthly.
 - April 7th is a Special Board meeting.
 - Meetings will be held at the Marathon Board Office, virtual meeting connection will be available to those unable to attend in person, as per Ministry regulation and in accordance with Policy 211 Electronic Meetings and Meeting Attendance.
 - The Board will meet 3 times a year at various locations: May 26, 2025 (SGDSB Learning Centre, Red Rock), September 22, 2025 B.A. Parker Public School, Geraldton) and November 17, 2025(Board Office, Marathon).

Committee Meetings

- This schedule consolidates “Meeting Tuesdays” wherever possible, with the exception of Board Audit Committee and OH&S Committee meetings.
 - BPRC: Held on every second month if needed on Tuesdays where possible. Meetings begin at 6:30 p.m.
 - SEAC: First or second Tuesday Monthly at 3:00 p.m. is reserved for SEAC. As per Ed. Act SEAC meets 10 times a school year.
 - PEC: As per regulation, PEC meets four times in a school year on a selected Tuesday wherever possible at 6:30 p.m.
 - IEAC: As per Policy, IEAC meets four times in a school year.
 - OH&S: The Occupational Health and Safety Committee meets quarterly on dates selected by the Committee at 9:00 a.m.
 - Board Audit Committee: The Board Audit Committee meets a minimum of three times a year on the selected date at 6:30 p.m.

